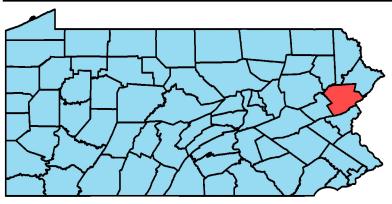
Monroe County Profile



| 2019 Population | | | | | | | | |
|-----------------------------|---------|------------|--|--|--|--|--|--|
| Demographic County PA | | | | | | | | |
| Total Population | 168,032 | 12,791,530 | | | | | | |
| Female | 84,920 | 6,526,417 | | | | | | |
| Male | 83,112 | 6,265,113 | | | | | | |
| Population by Race | | | | | | | | |
| White | 76.3% | 80.5% | | | | | | |
| Black | 14.7% | 11.2% | | | | | | |
| Other | 9.0% | 8.3% | | | | | | |
| Hispanic Origin (all races) | 15.9% | 7.3% | | | | | | |
| | | | | | | | | |

| Popu | lation by Age | |
|-------------------|---------------|-------|
| Ages 0 to 17 | 19.8% | 20.8% |
| Ages 18 to 24 | 10.8% | 9.2% |
| Ages 25 to 34 | 11.1% | 13.1% |
| Ages 35 to 44 | 10.7% | 11.7% |
| Ages 45 to 54 | 15.0% | 13.2% |
| Ages 55 to 64 | 15.8% | 14.1% |
| Ages 65 to 74 | 10.4% | 10.0% |
| Ages 75 and Older | 6.4% | 7.9% |
| Median Age | 42.9 | 40.8 |

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| April 2021 | 1,229 | 125,369 |
| April 2020 | 554 | 87,175 |
| Annual Volume Change | 675 | 38,194 |
| Annual Percent Change | 121.8% | 43.8% |

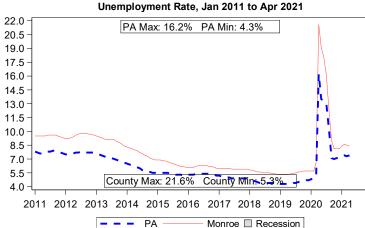
Source: Burning Glass Technologies Help Wanted OnLine TM

| 2019 Veterans | County | PA | |
|-------------------------------|----------|----------|--|
| Total Veterans | 10,808 | 759,474 | |
| Veteran Median Income | \$40,701 | \$38,725 | |
| Non-Veteran Median Income | \$28,711 | \$31,116 | |
| Veteran Unemployment Rate | 6.5% | 4.6% | |
| Non-Veteran Unemployment Rate | 6.6% | 5.3% | |

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

| 2019 Resident Income | County | PA |
|--|-------------|---------------|
| Per Capita Income | \$43,823 | \$58,032 |
| Total Personal Income (in thousands) | \$7,461,802 | \$742,924,296 |
| Total Earnings (in thousands) | \$4,720,406 | \$467,779,834 |
| Total Dividends/Interest/Rent (in thousands) | \$1,025,445 | \$131,208,117 |
| Total Transfer Payments (in thousands) | \$1,715,951 | \$143,936,345 |

Source: Bureau of Economic Analysis



| Local Area Unemployment Statistics | | | | | | | |
|------------------------------------|--------|-----------|--|--|--|--|--|
| Apr 2021 County PA | | | | | | | |
| Unemployment Rate | 8.4% | 7.4% | | | | | |
| Labor Force | 79,400 | 6,338,000 | | | | | |
| Employed | 72,800 | 5,872,000 | | | | | |
| Unemployed | 6,600 | 466,000 | | | | | |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | | | |
|--------------------------------------|--------|-----------|------------------|-------|--|--|
| May 2020 to Apr 2021 | Volu | me | Percent of Total | | | |
| Pre-UC Industry | County | County PA | | PA | | |
| Natural Resources & Mining | 10 | 4,440 | 0.0% | 1.0% | | |
| Construction | 280 | 34,160 | 5.0% | 7.5% | | |
| Manufacturing | 270 | 39,660 | 5.0% | 8.5% | | |
| Trade, Transportation & Utilities | 1,160 | 88,940 | 20.5% | 19.5% | | |
| Information | 30 | 5,460 | 0.5% | 1.0% | | |
| Financial Activities | 190 | 13,270 | 3.5% | 3.0% | | |
| Professional & Business Services | 710 | 63,060 | 12.5% | 14.0% | | |
| Education & Health Services | 880 | 70,250 | 15.5% | 15.5% | | |
| Leisure & Hospitality | 1,790 | 107,410 | 31.5% | 23.5% | | |
| Other Services | 240 | 20,930 | 4.0% | 4.5% | | |
| Government | 30 | 3,750 | 0.5% | 1.0% | | |
| Info Not Available | 90 | 3,670 | 1.5% | 1.0% | | |
| Total | 5,680 | 455,000 | 100% | 100% | | |

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q4 of 2020

Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Pocono Mountain School District
Pocono Medical Center
East Stroudsburg Area School District
Mount Airy Casino Resort
Kalahari Resorts & Conventions
Stroudsburg Area School District
Saint Luke's Hospital

Source: Quarterly Census of Employment and Wages

| | Quarterly Census of Employment and Wages, 2020 Annual Averages | | | | | | | | |
|--------------|--|--------|--------------|---------|--------------|--------|--------|-----------|-----------|
| | | Estab. | . Employment | | Employment % | | Wages | | |
| NAICS | NAICS Description | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 3,559 | 1.00 | 51,437 | 5,489,171 | 100.0% | 100.0% | \$49,210 | \$62,067 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 22 | 0.53 | 127 | 25,436 | 0.2% | 0.5% | \$23,495 | \$38,500 |
| 21 | Mining, Quarrying, and Oil & Gas | 7 | 0.32 | 68 | 22,498 | 0.1% | 0.4% | \$50,578 | \$88,378 |
| 22 | Utilities | 9 | 0.39 | 125 | 34,017 | 0.2% | 0.6% | \$108,498 | \$102,142 |
| 23 | Construction | 349 | 0.71 | 1,665 | 249,616 | 3.2% | 4.5% | \$50,951 | \$70,069 |
| 31-33 | Manufacturing | 114 | 0.99 | 4,993 | 538,169 | 9.7% | 9.8% | \$90,727 | \$66,965 |
| 42 | Wholesale Trade | 111 | 0.36 | 680 | 204,331 | 1.3% | 3.7% | \$53,269 | \$86,344 |
| 44-45 | Retail Trade | 570 | 1.51 | 8,036 | 569,809 | 15.6% | 10.4% | \$29,693 | \$33,161 |
| 48-49 | Transportation and Warehousing | 142 | 1.12 | 3,259 | 309,503 | 6.3% | 5.6% | \$49,621 | \$52,550 |
| 51 | Information | 37 | 0.35 | 284 | 86,333 | 0.6% | 1.6% | \$47,252 | \$105,089 |
| 52 | Finance and Insurance | 144 | 0.33 | 835 | 266,879 | 1.6% | 4.9% | \$60,637 | \$103,587 |
| 53 | Real Estate and Rental and Leasing | 142 | 0.94 | 543 | 61,905 | 1.1% | 1.1% | \$43,874 | \$68,121 |
| 54 | Professional and Technical Services | 281 | 0.37 | 1,242 | 361,605 | 2.4% | 6.6% | \$67,000 | \$103,750 |
| 55 | Management of Companies and Enterprises | 20 | 0.15 | 176 | 126,962 | 0.3% | 2.3% | \$153,963 | \$139,537 |
| 56 | Administrative and Waste Services | 196 | 0.78 | 2,090 | 286,391 | 4.1% | 5.2% | \$34,278 | \$42,104 |
| 61 | Educational Services | 86 | 1.12 | 4,839 | 463,076 | 9.4% | 8.4% | \$61,460 | \$62,214 |
| 62 | Health Care and Social Assistance | 462 | 0.76 | 7,520 | 1,050,554 | 14.6% | 19.1% | \$54,498 | \$55,970 |
| 71 | Arts, Entertainment, and Recreation | 79 | 1.70 | 1,110 | 69,624 | 2.2% | 1.3% | \$26,145 | \$40,200 |
| 72 | Accommodation and Food Services | 396 | 2.34 | 7,817 | 357,072 | 15.2% | 6.5% | \$23,719 | \$19,731 |
| 81 | Other Services (Except Public Administration) | 339 | 1.00 | 1,596 | 171,043 | 3.1% | 3.1% | \$32,453 | \$39,493 |
| 92 | Public Administration | 53 | 2.02 | 4,433 | 234,350 | 8.6% | 4.3% | \$66,227 | \$66,092 |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | |
| | | Comp | any Ow | nership | | | | | |
| Total, All 0 | Ownership | 3,559 | 1.00 | 51,437 | 5,489,171 | 100.0% | 100.0% | \$49,210 | \$62,067 |
| Private Ov | vnership | 3,388 | 0.91 | 41,246 | 4,829,985 | 80.2% | 88.0% | \$45,904 | \$61,971 |
| Federal O | wnership | 58 | 3.57 | 3,385 | 101,279 | 6.6% | 1.8% | \$69,729 | \$78,719 |
| State Owr | nership | 19 | 0.95 | 1,150 | 128,526 | 2.2% | 2.3% | \$71,202 | \$66,640 |
| Local Owr | nership | 94 | 1.41 | 5,656 | 429,381 | 11.0% | 7.8% | \$56,570 | \$57,854 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2019 Annual Averages | | | | | | |
|--|---|---------------|----------|--------------|-----------|--|
| | | Entry-Level \ | Nage | Average Wage | | |
| SOC Code Major Occupational Group | | County | PA | County | PA | |
| 00-0000 | Total, All Occupations | \$20,760 | \$23,070 | \$43,100 | \$51,340 | |
| 11-0000 | Management | \$50,350 | \$62,900 | \$102,010 | \$125,270 | |
| 13-0000 | Business & Financial Operations | \$42,020 | \$45,450 | \$68,060 | \$76,330 | |
| 15-0000 | Computer & Mathematical | \$40,180 | \$51,220 | \$67,390 | \$86,730 | |
| 17-0000 | Architecture & Engineering | \$53,340 | \$48,690 | \$78,420 | \$80,650 | |
| 19-0000 | Life, Physical & Social Science | \$43,330 | \$40,950 | \$68,190 | \$76,750 | |
| 21-0000 | Community & Social Services | \$28,490 | \$30,240 | \$46,530 | \$46,880 | |
| 23-0000 | Legal | \$38,820 | \$44,090 | \$66,360 | \$106,560 | |
| 25-0000 | Education, Training & Library | \$28,530 | \$28,380 | \$64,060 | \$61,790 | |
| 27-0000 | Arts, Design, Entertainment, Sports & Media | \$22,640 | \$25,090 | \$44,080 | \$52,720 | |
| 29-0000 | Healthcare Practitioners & Technical | \$36,740 | \$40,130 | \$72,920 | \$77,730 | |
| 31-0000 | Healthcare Support | \$22,180 | \$22,230 | \$29,300 | \$29,760 | |
| 33-0000 | Protective Service | \$22,420 | \$23,540 | \$40,270 | \$47,580 | |
| 35-0000 | Food Preparation & Serving Related | \$17,540 | \$17,700 | \$24,480 | \$25,190 | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$18,920 | \$20,730 | \$27,700 | \$30,500 | |
| 39-0000 | Personal Care & Service | \$17,580 | \$17,920 | \$26,040 | \$28,440 | |
| 41-0000 | Sales & Related | \$18,620 | \$19,550 | \$31,850 | \$42,680 | |
| 43-0000 | Office & Administrative Support | \$23,210 | \$25,470 | \$37,670 | \$40,460 | |
| 45-0000 | Farming, Fishing & Forestry | \$19,650 | \$20,240 | \$29,970 | \$34,810 | |
| 47-0000 | Construction & Extraction | \$32,620 | \$32,560 | \$48,970 | \$54,530 | |
| 49-0000 | Installation, Maintenance & Repair | \$28,810 | \$30,140 | \$46,130 | \$50,010 | |
| 51-0000 | Production | \$24,450 | \$25,610 | \$37,740 | \$40,640 | |
| 53-0000 | Transportation & Material Moving | \$22,510 | \$22,440 | \$34,970 | \$36,350 | |

Note: 'ND' represents Non-Disclosable information.

