



# Economic Overview

# Monroe County, Pennsylvania



JULY 2025

Demographic Profile.....	3
Employment Trends .....	5
Unemployment Rate .....	5
Wage Trends.....	6
Cost of Living Index.....	7
Industry Snapshot.....	8
Occupation Snapshot .....	10
Industry Clusters.....	12
Education Levels.....	13
Gross Domestic Product.....	14
Monroe County, Pennsylvania Regional Map .....	16
FAQ.....	17

# Demographic Profile

The population in Monroe County, Pennsylvania was 167,784 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 83,763 with a participation rate of 60.1%. Of individuals 25 to 64 in Monroe County, Pennsylvania, 28.7% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in Monroe County, Pennsylvania is \$82,374 and the median house value is \$241,200.

## Summary<sup>1</sup>

	Percent			Value		
	Monroe County, Pennsylvania	Pennsylvania	USA	Monroe County, Pennsylvania	Pennsylvania	USA
<b>Demographics</b>						
Population (ACS)	—	—	—	167,784	12,986,518	332,387,540
Male	50.1%	49.3%	49.5%	83,976	6,400,912	164,545,087
Female	49.9%	50.7%	50.5%	83,808	6,585,606	167,842,453
Median Age <sup>2</sup>	—	—	—	43.9	40.9	38.7
Under 18 Years	19.3%	20.6%	22.2%	32,451	2,673,811	73,645,238
18 to 24 Years	9.3%	8.9%	9.1%	15,590	1,159,561	30,307,641
25 to 34 Years	11.5%	13.0%	13.7%	19,333	1,693,031	45,497,632
35 to 44 Years	11.3%	12.3%	13.1%	18,925	1,602,618	43,492,887
45 to 54 Years	13.3%	12.2%	12.3%	22,311	1,577,924	40,847,713
55 to 64 Years	16.4%	13.9%	12.8%	27,444	1,803,332	42,626,382
65 to 74 Years	11.9%	11.2%	10.0%	19,952	1,449,939	33,293,127
75 Years and Over	7.0%	7.9%	6.8%	11,778	1,026,302	22,676,920
Race: White	66.5%	75.8%	63.4%	111,592	9,844,085	210,875,446
Race: Black or African American	14.0%	10.7%	12.4%	23,488	1,393,616	41,070,890
Race: American Indian and Alaska Native	0.2%	0.2%	0.9%	316	23,921	2,924,996
Race: Asian	2.6%	3.7%	5.8%	4,428	480,439	19,352,659
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	31	4,614	629,292
Race: Some Other Race	6.4%	3.4%	6.6%	10,715	445,130	21,940,536
Race: Two or More Races	10.3%	6.1%	10.7%	17,214	794,713	35,593,721
Hispanic or Latino (of any race)	17.7%	8.4%	19.0%	29,702	1,087,732	63,131,589
<b>Population Growth</b>						
Population (Pop Estimates) <sup>4</sup>	—	—	—	166,053	12,961,683	334,914,895
Population Annual Average Growth <sup>4</sup>	-0.1%	0.1%	0.6%	-138	18,215	1,885,495
People per Square Mile <sup>4</sup>	—	—	—	273.0	289.7	94.8
<b>Economic</b>						
Labor Force Participation Rate and Size (civilian population 16 years and over)	60.1%	62.8%	63.3%	83,763	6,665,571	168,567,852
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	80.9%	84.1%	83.0%	48,977	4,094,128	107,055,165
Work from Home	9.9%	13.8%	13.5%	7,635	853,137	21,267,373
Armed Forces Labor Force	0.0%	0.1%	0.5%	68	9,390	1,287,774
Veterans, Age 18-64	4.7%	3.7%	4.2%	4,904	292,333	8,410,268
Veterans Labor Force Participation Rate and Size, Age 18-64	65.9%	77.1%	77.0%	3,230	225,385	6,478,181
Median Household Income <sup>2</sup>	—	—	—	\$82,374	\$76,081	\$78,538
Per Capita Income	—	—	—	\$37,512	\$43,104	\$43,289
Mean Commute Time (minutes)	—	—	—	39.0	26.6	26.6
Commute via Public Transportation	3.3%	3.9%	3.5%	2,523	241,812	5,528,841
<b>Educational Attainment, Age 25-64</b>						
No High School Diploma	8.4%	7.2%	10.0%	7,372	479,504	17,176,172
High School Graduate	35.1%	30.3%	25.0%	30,856	2,025,789	43,057,491
Some College, No Degree	18.9%	15.6%	19.3%	16,639	1,040,645	33,315,654

## Summary<sup>1</sup>

	Percent			Value		
	Monroe County, Pennsylvania	Pennsylvania	USA	Monroe County, Pennsylvania	Pennsylvania	USA
Associate's Degree	9.0%	9.6%	9.2%	7,927	644,017	15,894,085
Bachelor's Degree	18.1%	22.8%	22.8%	15,899	1,521,148	39,256,774
Postgraduate Degree	10.6%	14.5%	13.8%	9,320	965,802	23,764,438
<b>Housing</b>						
Total Housing Units	—	—	—	79,458	5,779,663	142,332,876
Median House Value (of owner-occupied units) <sup>2,5</sup>	—	—	—	\$241,200	\$240,500	\$303,400
Homeowner Vacancy	1.6%	0.9%	1.0%	766	34,429	850,724
Rental Vacancy	3.7%	4.9%	5.5%	487	83,610	2,605,688
Renter-Occupied Housing Units (% of Occupied Units)	20.5%	30.7%	35.0%	12,398	1,605,715	44,590,828
Owner-Occupied Housing Units (% of Occupied Units)	79.5%	69.3%	65.0%	48,164	3,629,624	82,892,037
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.6%	10.5%	8.3%	3,421	547,253	10,602,826
<b>Social</b>						
Poverty Level (of all people)	11.3%	11.8%	12.4%	18,566	1,480,981	40,390,045
Households Receiving Food Stamps/SNAP	13.9%	14.0%	11.8%	8,417	734,855	15,004,950
Enrolled in Grade 12 (% of total population)	1.6%	1.2%	1.3%	2,717	160,058	4,405,676
Disconnected Youth <sup>3</sup>	2.7%	2.3%	2.4%	241	15,296	420,352
Children in Single Parent Families (% of all children)	34.5%	34.5%	34.0%	10,684	876,904	23,701,745
Uninsured	6.5%	5.6%	8.6%	10,855	715,495	28,000,876
With a Disability, Age 18-64	11.9%	11.7%	10.7%	12,271	905,409	21,269,700
With a Disability, Age 18-64, Labor Force Participation Rate and Size	39.4%	46.4%	47.0%	4,833	420,359	10,001,264
Foreign Born	10.5%	7.4%	13.9%	17,614	961,247	46,108,901
Speak English Less Than Very Well (population 5 yrs and over)	5.1%	4.7%	8.4%	8,213	580,080	26,299,012

Source: [JobsEQ®](#)

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

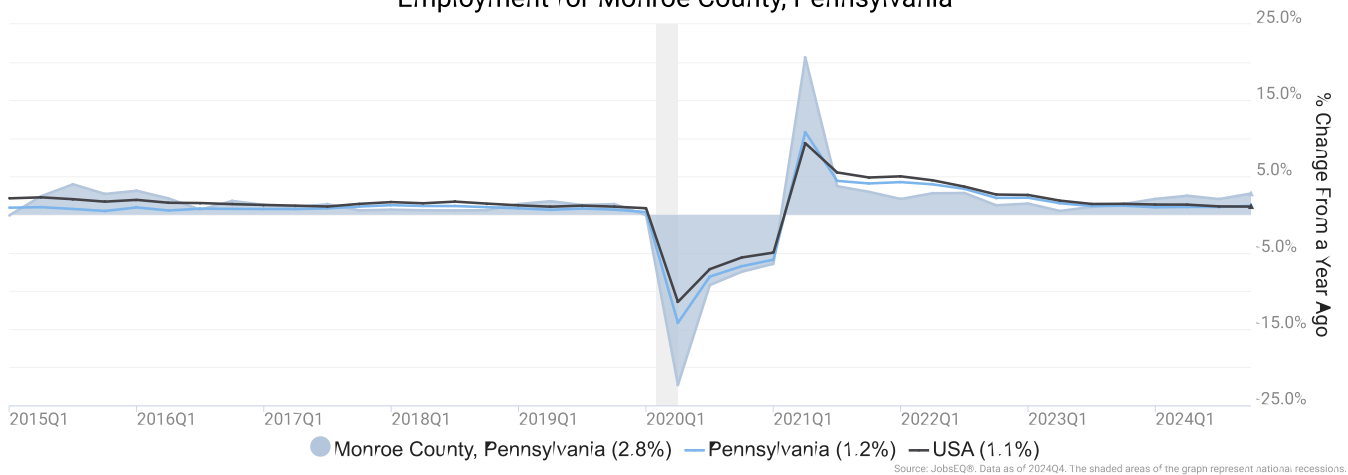
4. Census Population Estimate for 2023, annual average growth rate since 2013.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

# Employment Trends

As of 2024Q4, total employment for Monroe County, Pennsylvania was 61,616 (based on a four-quarter moving average). Over the year ending 2024Q4, employment increased 2.8% in the region.

Employment for Monroe County, Pennsylvania

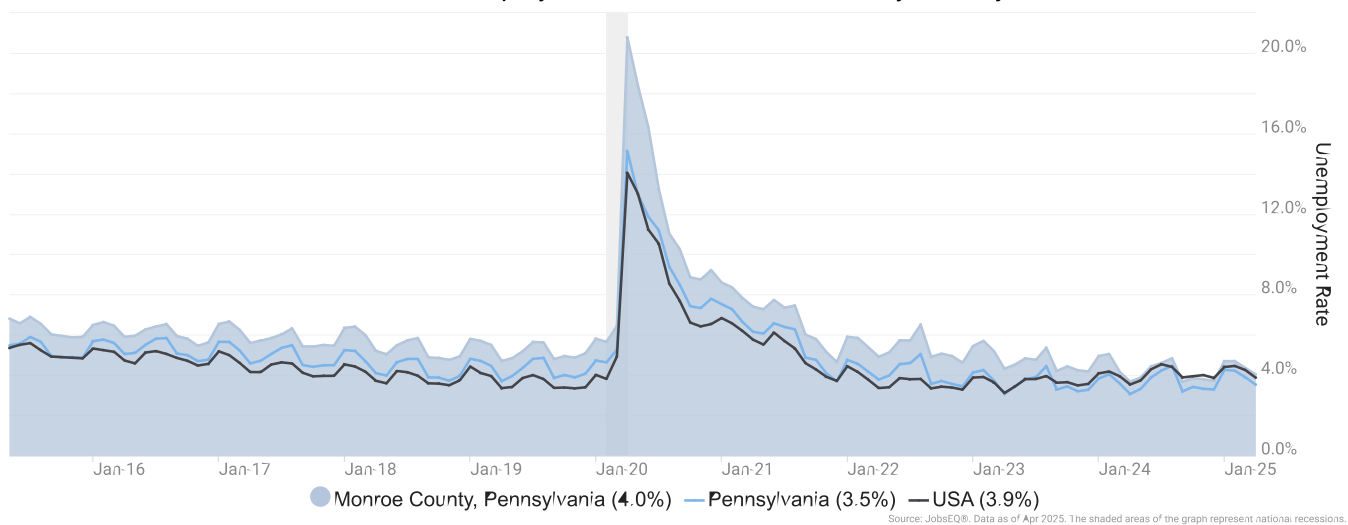


Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

# Unemployment Rate

The unemployment rate for Monroe County, Pennsylvania was 4.0% as of April 2025. The regional unemployment rate was higher than the national rate of 3.9%. One year earlier, in April 2024, the unemployment rate in Monroe County, Pennsylvania was 3.7%.

Unemployment Rate for Monroe County, Pennsylvania

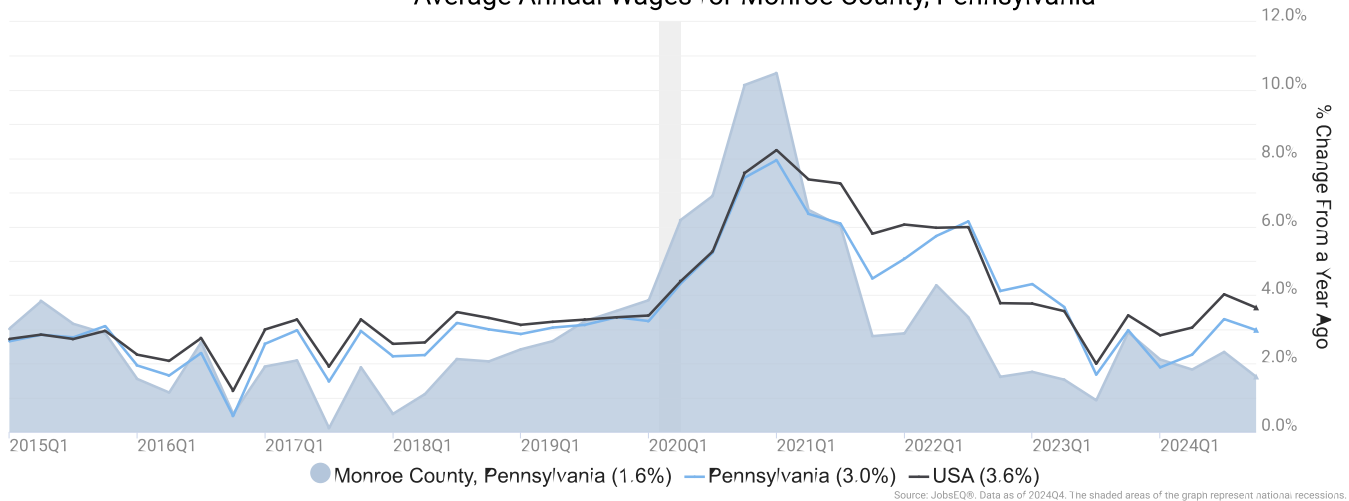


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through April 2025.

# Wage Trends

The average worker in Monroe County, Pennsylvania earned annual wages of \$52,628 as of 2024Q4. Average annual wages per worker increased 1.6% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$73,145 in the nation as of 2024Q4.

Average Annual Wages for Monroe County, Pennsylvania



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

# Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 2.4% lower in Monroe County, Pennsylvania than the U.S. average.

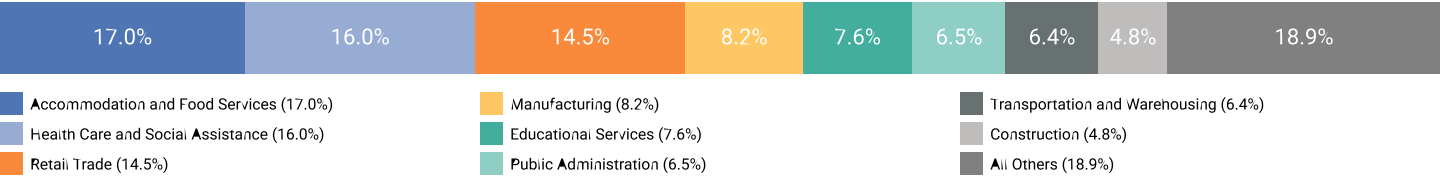
Cost of Living Information			
	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Monroe County, Pennsylvania	\$52,628	97.6	\$53,938
Pennsylvania	\$69,840	99.2	\$70,401
USA	\$73,145	100.0	\$73,145

Source: [JobsEQ®](#)  
Data as of 2024Q4  
Cost of Living per [COLI](#), data as of 2024Q4, imputed by Chmura where necessary.

# Industry Snapshot

The largest sector in Monroe County, Pennsylvania is Accommodation and Food Services, employing 10,491 workers. The next-largest sectors in the region are Health Care and Social Assistance (9,864 workers) and Retail Trade (8,953). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Accommodation and Food Services (LQ = 1.96), Retail Trade (1.50), and Public Administration (1.38).

Total Workers for Monroe County, Pennsylvania by Industry



Source: JobsEQ®  
Data as of 2024Q4  
Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Sectors in Monroe County, Pennsylvania with the highest average wages per worker are Management of Companies and Enterprises (\$147,790), Utilities (\$119,315), and Manufacturing (\$90,029). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+1,395 jobs), Transportation and Warehousing (+326), and Other Services (except Public Administration) (+183).

Over the next 1 year, employment in Monroe County, Pennsylvania is projected to contract by 206 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +0.4% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+41 jobs), Professional, Scientific, and Technical Services (+2), and Management of Companies and Enterprises (0).



# Monroe County, Pennsylvania, 2024Q4<sup>1</sup>

NAICS	Industry	Current			5-Year History		1-Year Forecast				
		Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
72	Accommodation and Food Services	10,491	\$28,926	1.96	-37	-0.1%	1,835	791	1,067	-23	-0.2%
62	Health Care and Social Assistance	9,864	\$58,275	1.06	1,395	3.1%	1,003	438	523	41	0.4%
44	Retail Trade	8,953	\$34,262	1.50	-132	-0.3%	1,126	512	707	-93	-1.0%
31	Manufacturing	5,032	\$90,029	1.04	-61	-0.2%	483	186	320	-24	-0.5%
61	Educational Services	4,692	\$63,934	0.94	-323	-1.3%	400	198	240	-38	-0.8%
92	Public Administration	4,013	\$74,487	1.38	-433	-2.0%	342	147	220	-24	-0.6%
48	Transportation and Warehousing	3,962	\$60,316	1.28	326	1.7%	419	174	255	-9	-0.2%
23	Construction	2,978	\$52,747	0.81	42	0.3%	246	94	160	-7	-0.2%
81	Other Services (except Public Administration)	2,834	\$35,925	1.08	183	1.3%	312	131	190	-9	-0.3%
56	Administrative and Support and Waste Management and Remediation Services	2,061	\$41,683	0.55	-701	-5.7%	225	93	140	-8	-0.4%
54	Professional, Scientific, and Technical Services	1,859	\$66,606	0.42	153	1.7%	151	55	94	2	0.1%
71	Arts, Entertainment, and Recreation	1,364	\$33,185	1.05	-436	-5.4%	198	80	120	-1	-0.1%
52	Finance and Insurance	907	\$70,158	0.38	-66	-1.4%	70	29	46	-5	-0.5%
53	Real Estate and Rental and Leasing	791	\$48,326	0.73	-135	-3.1%	71	33	42	-4	-0.5%
42	Wholesale Trade	770	\$85,295	0.33	-25	-0.6%	72	29	48	-4	-0.6%
51	Information	366	\$52,303	0.31	2	0.1%	30	12	20	-2	-0.5%
11	Agriculture, Forestry, Fishing and Hunting	284	\$22,951	0.38	75	6.3%	33	16	18	-2	-0.8%
55	Management of Companies and Enterprises	173	\$147,790	0.18	-40	-4.1%	15	5	9	0	0.0%
22	Utilities	152	\$119,315	0.48	23	3.3%	12	5	8	-1	-0.7%
21	Mining, Quarrying, and Oil and Gas Extraction	70	\$58,967	0.31	-4	-1.2%	6	2	4	0	-0.2%
Total - All Industries		61,616	\$52,628	1.00	-192	-0.1%	6,464	2,746	3,923	-206	-0.3%

Source: [JobsEQ®](#)

Data as of 2024Q4

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average.

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

# Occupation Snapshot

The largest major occupation group in Monroe County, Pennsylvania is Food Preparation and Serving Related Occupations, employing 6,931 workers. The next-largest occupation groups in the region are Office and Administrative Support Occupations (6,751 workers) and Sales and Related Occupations (6,105). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Building and Grounds Cleaning and Maintenance Occupations (LQ = 1.45), Life, Physical, and Social Science Occupations (1.44), and Food Preparation and Serving Related Occupations (1.37).

Occupation groups in Monroe County, Pennsylvania with the highest average wages per worker are Management Occupations (\$110,200), Architecture and Engineering Occupations (\$98,700), and Computer and Mathematical Occupations (\$94,600). The unemployment rate in the region varied among the major groups from 1.3% among Legal Occupations to 8.0% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in Monroe County, Pennsylvania is expected to be Healthcare Support Occupations with a +0.9% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+27 jobs) and Community and Social Service Occupations (+8). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (1,301 jobs) and Sales and Related Occupations (819).

## Monroe County, Pennsylvania, 2024Q4<sup>1</sup>

SOC	Occupation	Current				5-Year History				1-Year Forecast				
		Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
35-0000	Food Preparation and Serving Related	6,931	\$33,000	1.37	544	6.4%	384	-108	-0.3%	1,287	555	746	-15	-0.2%
43-0000	Office and Administrative Support	6,751	\$45,100	0.94	380	3.8%	102	-432	-1.2%	678	318	426	-66	-1.0%
41-0000	Sales and Related	6,105	\$41,900	1.14	407	5.4%	429	-349	-1.1%	756	358	461	-64	-1.0%
53-0000	Transportation and Material Moving	5,964	\$46,600	1.12	558	6.4%	162	178	0.6%	722	287	453	-18	-0.3%
11-0000	Management	4,016	\$110,200	0.84	84	1.8%	170	397	2.1%	308	105	207	-4	-0.1%
29-0000	Healthcare Practitioners and Technical	3,898	\$93,900	1.06	67	1.4%	414	284	1.5%	220	111	105	5	0.1%
25-0000	Educational Instruction and Library	3,559	\$67,700	1.07	102	2.6%	112	-293	-1.6%	275	138	162	-25	-0.7%
31-0000	Healthcare Support	3,130	\$36,600	1.08	170	3.7%	108	695	5.1%	458	202	228	27	0.9%
37-0000	Building and Grounds Cleaning and Maintenance	2,931	\$38,200	1.45	201	5.4%	75	-257	-1.7%	373	176	212	-15	-0.5%
51-0000	Production	2,878	\$52,000	0.86	233	5.4%	64	-168	-1.1%	284	113	193	-22	-0.8%
13-0000	Business and Financial Operations	2,811	\$82,700	0.71	93	2.7%	69	81	0.6%	218	78	146	-6	-0.2%
49-0000	Installation, Maintenance, and Repair	2,513	\$55,000	1.05	114	3.2%	104	-44	-0.3%	211	90	126	-5	-0.2%
47-0000	Construction and Extraction	2,227	\$57,600	0.81	184	5.6%	43	-72	-0.6%	178	68	114	-3	-0.1%
39-0000	Personal Care and Service	1,923	\$36,500	1.20	136	5.1%	85	-182	-1.8%	326	123	204	-1	-0.1%
21-0000	Community and Social Service	1,289	\$55,200	1.12	41	3.1%	111	167	2.8%	121	48	66	8	0.6%
33-0000	Protective Service	1,025	\$61,800	0.77	74	4.4%	61	-122	-2.2%	115	53	68	-6	-0.6%
15-0000	Computer and Mathematical	926	\$94,600	0.47	37	2.8%	27	73	1.7%	56	20	33	3	0.3%

# Monroe County, Pennsylvania, 2024Q4<sup>1</sup>

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	830	\$58,900	0.74	35	3.9%	42	-8	-0.2%	75	32	46	-3	-0.3%
19-0000	Life, Physical, and Social Science	811	\$93,900	1.44	14	2.0%	46	-10	-0.3%	65	13	53	0	0.0%
17-0000	Architecture and Engineering	576	\$98,700	0.59	17	2.4%	48	-33	-1.1%	36	13	23	0	-0.1%
23-0000	Legal	368	\$91,700	0.72	6	1.3%	n/a	-25	-1.3%	18	9	12	-2	-0.5%
45-0000	Farming, Fishing, and Forestry	154	\$35,800	0.43	18	8.0%	1	37	5.7%	21	9	14	-1	-0.8%
<b>Total - All Occupations</b>		<b>61,616</b>	<b>\$56,900</b>	<b>1.00</b>	<b>3,516</b>	<b>4.3%</b>	<b>2,658</b>	<b>-192</b>	<b>-0.1%</b>	<b>6,811</b>	<b>2,920</b>	<b>4,097</b>	<b>-206</b>	<b>-0.3%</b>

Source: [JobsEQ®](#)

Data as of 2024Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

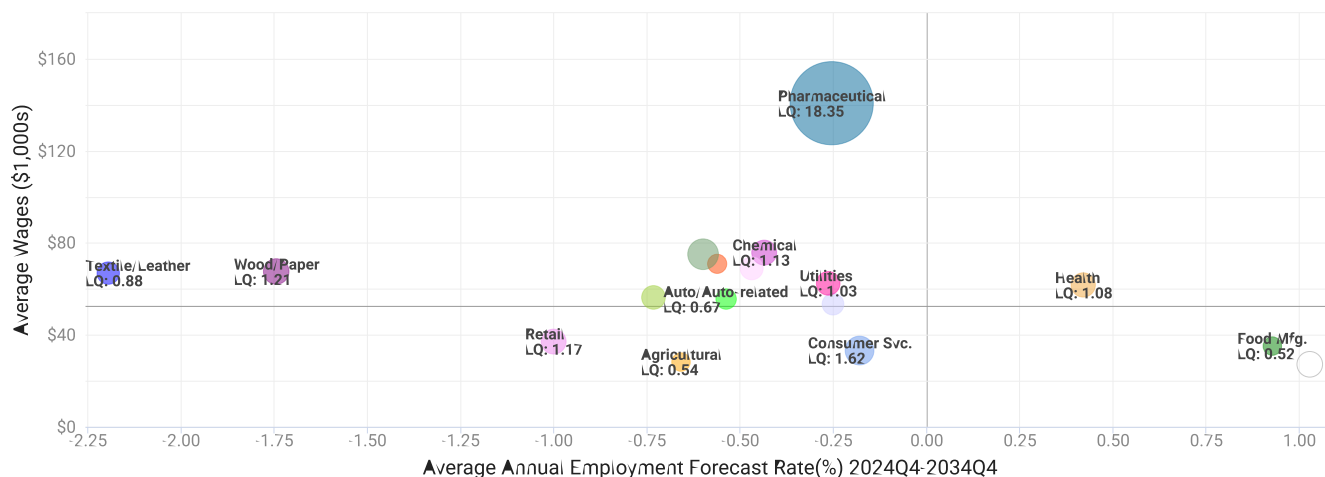
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q3, imputed where necessary with preliminary estimates updated to 2024Q4. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Monroe County, Pennsylvania with the highest relative concentration is Pharmaceutical with a location quotient of 18.35. This cluster employs 2,381 workers in the region with an average wage of \$140,716. Employment in the Pharmaceutical cluster is projected to contract in the region about 0.3% per year over the next ten years.

Industry Clusters for Monroe County, Pennsylvania as of 2024Q4



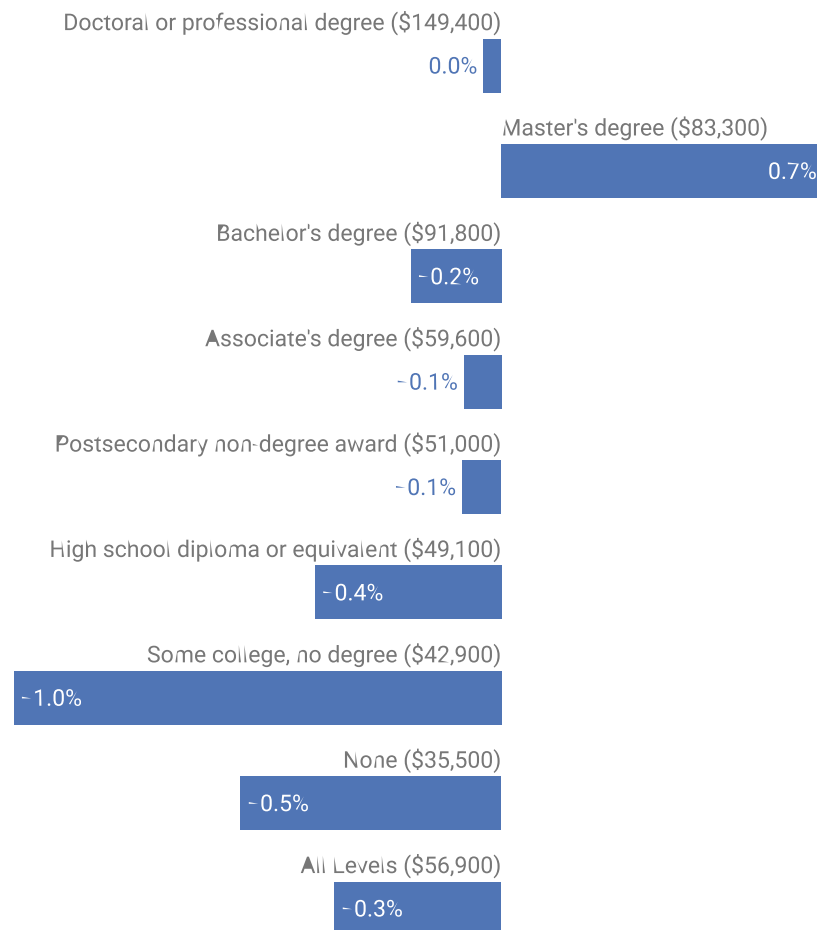
Source: JobsEQ® Data as of 2024Q4

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Monroe County, Pennsylvania is projected to contract 0.3% over the next ten years, occupations typically requiring a postgraduate degree are expected to contract 0.0% per year, those requiring a bachelor's degree are forecast to contract 0.2% per year, and occupations typically needing a 2-year degree or certificate are expected to contract 0.1% per year.

## Annual Average Projected Job Growth by Education Levels

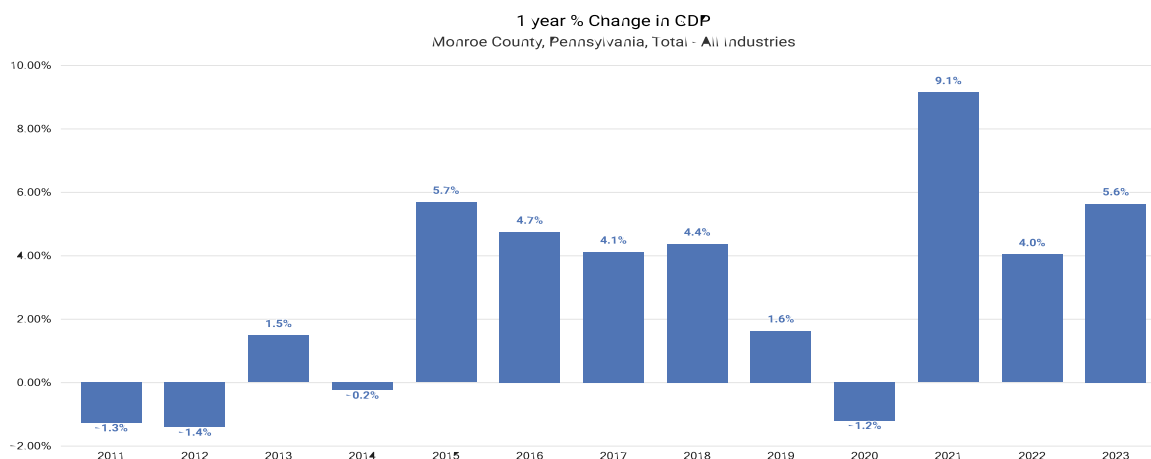


Source: JobsEQ®  
Data as of 2024Q4

Employment by occupation data are estimates as of 2024Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in Monroe County, Pennsylvania expanded 5.6%. This follows growth of 4.0% in 2022. As of 2023, total GDP in Monroe County, Pennsylvania was \$8,308,670,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in Monroe County, Pennsylvania, Manufacturing contributed the largest portion of GDP in 2023, \$2,211,422,000. The next-largest contributions came from Real Estate and Rental and Leasing (\$878,838,000); Health Care and Social Assistance (\$818,520,000); and Retail Trade (\$754,211,000).

## GDP (in \$ millions)

Monroe County, Pennsylvania, 2023

Manufacturing (31)

\$2,211

Real Estate and Rental and Leasing (53)

\$879

Health Care and Social Assistance (62)

\$819

Retail Trade (44)

\$754

Accommodation and Food Services (72)

\$692

Public Administration (92)

\$609

Educational Services (61)

\$497

Transportation and Warehousing (48)

\$385

Construction (23)

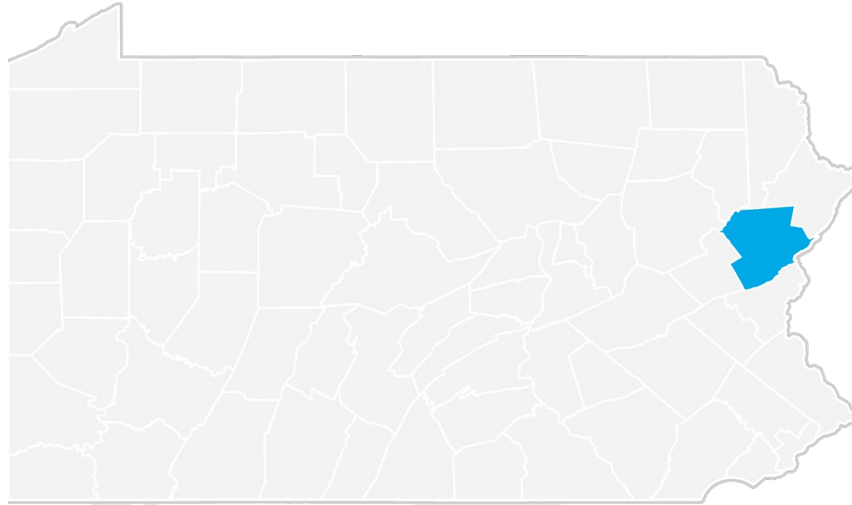
\$264

Other Services (except Public Administration) (81)

\$212

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

# Monroe County, Pennsylvania Regional Map





# FAQ

## What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

## What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

## What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

## What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

## What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

## What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

## About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.