



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	167,784	12,986,518
Female	83,808	6,585,606
Male	83,976	6,400,912

Population by Race		
White	66.5%	75.8%
Black	14.0%	10.7%
Other	13.1%	10.0%
Hispanic Origin (all races)	17.7%	8.4%

Population by Age		
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	9.3%	8.9%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	16.4%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	43.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
May 2025	2,349	219,664
May 2024	2,269	202,882
Annual Percent Change	3.5%	8.3%
Annual Volume Change	80	16,782

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,838	656,112
Veteran Median Income	\$49,377	\$48,257
Non-Veteran Median Income	\$35,618	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,716	\$68,945
Total Personal Income (in thousands)	\$9,085,682	\$893,649,165
Total Earnings (in thousands)	\$5,434,069	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,390,004	\$167,613,070
Total Transfer Payments (in thousands)	\$2,261,609	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
May	2025	2024
Unemployment Rate	4.1%	3.9%
Labor Force	82,600	82,600
Employed	79,200	79,400
Unemployed	3,400	3,200

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Jun 2024 to May 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	740	0.0%	1.0%
Construction	80	7,560	8.0%	9.5%
Manufacturing	90	9,260	9.0%	12.0%
Trade, Transportation, and Utilities	250	15,390	25.0%	19.5%
Information	20	1,700	2.0%	2.0%
Financial Activities	50	4,510	5.0%	5.5%
Professional and Business Services	220	15,730	22.0%	20.0%
Education and Health Service	110	13,230	11.0%	17.0%
Leisure and Hospitality	130	6,190	13.0%	8.0%
Other Services	20	2,270	2.0%	3.0%
Public Administration	20	1,610	2.0%	2.0%
Unclassified Industry	10	440	1.0%	0.5%
Total	1,000	78,630	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q4 of 2024	
Federal Government	
Aventis Pasteur Inc	
Wal-Mart Associates Inc	
Lehigh Valley Hospital Pocono	
Pocono Mountain School District	
CMBK Resort Operations LLC	
East Stroudsburg Area School District	
Kalahari Resorts & Conventions	
Saint Luke's Hospital	
Stroudsburg Area School District	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	3,702	1.00	56,928	6,019,899	100.0%	100.0%	\$53,434	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	25	0.70	185	28,040	0.3%	0.5%	\$26,658	\$45,424
21	Mining, Quarrying, and Oil & Gas	7	0.35	69	20,878	0.1%	0.3%	\$59,435	\$105,592
22	Utilities	11	0.48	157	34,280	0.3%	0.6%	\$111,496	\$117,902
23	Construction	366	0.75	1,901	269,518	3.3%	4.5%	\$58,033	\$81,503
31-33	Manufacturing	125	0.93	4,952	563,835	8.7%	9.4%	\$91,985	\$77,221
42	Wholesale Trade	108	0.36	730	217,213	1.3%	3.6%	\$86,801	\$103,437
44-45	Retail Trade	586	1.52	8,560	595,108	15.0%	9.9%	\$33,361	\$37,567
48-49	Transportation and Warehousing	159	1.04	3,436	348,484	6.0%	5.8%	\$60,373	\$61,472
51	Information	41	0.34	304	94,399	0.5%	1.6%	\$55,420	\$127,606
52	Finance and Insurance	144	0.33	850	273,364	1.5%	4.5%	\$68,958	\$125,015
53	Real Estate and Rental and Leasing	150	0.88	563	67,754	1.0%	1.1%	\$46,328	\$75,745
54	Professional and Technical Services	329	0.37	1,405	397,009	2.5%	6.6%	\$68,116	\$122,832
55	Management of Companies and Enterprises	27	0.12	171	147,399	0.3%	2.4%	\$152,103	\$161,284
56	Administrative and Waste Services	204	0.61	1,720	299,370	3.0%	5.0%	\$43,632	\$51,367
61	Educational Services	91	1.04	4,847	492,539	8.5%	8.2%	\$65,962	\$69,253
62	Health Care and Social Assistance	428	0.87	9,523	1,154,449	16.7%	19.2%	\$59,408	\$64,838
71	Arts, Entertainment, and Recreation	80	1.15	1,156	106,255	2.0%	1.8%	\$29,801	\$44,451
72	Accommodation and Food Services	421	2.33	10,249	464,944	18.0%	7.7%	\$28,778	\$25,522
81	Other Services (Except Public Administration)	352	1.08	2,130	207,755	3.7%	3.5%	\$38,436	\$45,443
92	Public Administration	50	1.79	4,021	237,307	7.1%	3.9%	\$74,148	\$77,030
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	3,702	1.00	56,928	6,019,899	100.0%	100.0%	\$53,434	\$71,731
	Private Ownership	3,534	0.94	47,293	5,346,055	83.1%	88.8%	\$50,184	\$71,761
	Federal Ownership	57	2.99	2,931	103,709	5.1%	1.7%	\$78,166	\$93,356
	State Ownership	18	0.94	1,137	127,748	2.0%	2.1%	\$77,289	\$75,454
	Local Ownership	93	1.33	5,566	442,387	9.8%	7.3%	\$63,169	\$65,221

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,720	\$30,780	\$53,800	\$63,690
11-0000	Management	\$53,740	\$64,230	\$108,710	\$131,730
13-0000	Business & Financial Operations	\$45,520	\$49,780	\$79,620	\$86,650
15-0000	Computer & Mathematical	\$47,920	\$56,410	\$85,160	\$100,280
17-0000	Architecture & Engineering	\$62,980	\$59,380	\$95,270	\$94,890
19-0000	Life, Physical, & Social Science	\$50,710	\$50,040	\$83,100	\$85,750
21-0000	Community & Social Service	\$35,970	\$39,030	\$57,380	\$57,940
23-0000	Legal	\$37,970	\$49,940	\$70,580	\$116,900
25-0000	Educational Instruction & Library	\$34,460	\$33,960	\$64,900	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,720	\$33,610	\$61,340	\$65,180
29-0000	Healthcare Practitioners & Technical	\$43,380	\$48,760	\$85,650	\$97,430
31-0000	Healthcare Support	\$24,990	\$26,910	\$33,760	\$35,900
33-0000	Protective Service	\$32,710	\$32,510	\$50,550	\$58,460
35-0000	Food Preparation & Serving Related	\$20,880	\$22,160	\$31,720	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$28,020	\$28,100	\$36,630	\$38,190
39-0000	Personal Care & Service	\$21,130	\$22,620	\$33,930	\$36,000
41-0000	Sales & Related	\$23,830	\$25,890	\$37,900	\$50,110
43-0000	Office & Administrative Support	\$29,700	\$32,920	\$44,510	\$48,410
45-0000	Farming, Fishing, & Forestry	\$23,410	\$29,230	\$37,200	\$42,730
47-0000	Construction & Extraction	\$38,810	\$42,180	\$55,950	\$64,370
49-0000	Installation, Maintenance, & Repair	\$37,840	\$39,410	\$57,080	\$60,180
51-0000	Production	\$33,170	\$34,480	\$49,720	\$50,090
53-0000	Transportation & Material Moving	\$29,290	\$30,700	\$46,090	\$46,820

Note: 'ND' represents Non-Disclosable information.