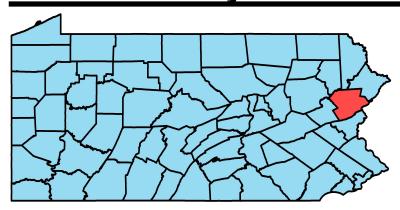
## **Monroe County Profile**



2023 Population							
Demographic	County	PA					
Total Population	167,784	12,986,518					
Female	83,808	6,585,606					
Male	83,976	6,400,912					
Population by Race							
White	66.5%	75.8%					
Black	14.0%	10.7%					
Other	19.5%	13.5%					
Hispanic Origin (all races)	17.7%	8.4%					

Populati	ion by Age	
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	9.3%	8.9%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	16.4%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	43.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2025	3,245	301,696
July 2024	2,135	210,484
Annual Percent Change	52.0%	43.3%
Annual Volume Change	1,110	91,212

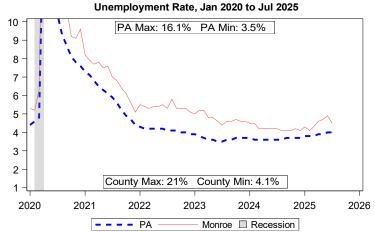
Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA	
Total Veterans	9,838	656,112	
Veteran Median Income	\$49,377	\$48,257	
Non-Veteran Median Income	\$35,618	\$39,875	
Veteran Unemployment Rate	2.2%	3.9%	
Non-Veteran Unemployment Rate	6.4%	5.3%	

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA		
Per Capita Income	\$54,716	\$68,945		
Total Personal Income (in thousands)	\$9,085,682	\$893,649,165		
Total Earnings (in thousands)	\$5,434,069	\$538,362,363		
Total Dividends/Interest/Rent (in thousands)	\$1,390,004	\$167,613,070		
Total Transfer Payments (in thousands)	\$2,261,609	\$187,673,732		

Source: Bureau of Economic Analysis



Local Area Unemployment Statistics						
Jul 2025 County PA						
Unemployment Rate	4.5%	4.0%				
Labor Force	82,600	6,537,000				
Employed	78,900	6,274,000				
Unemployed	3,700	263,000				

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees							
Aug 2024 to Jul 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	10	750	1.0%	1.0%			
Construction	80	7,740	8.0%	9.5%			
Manufacturing	100	9,720	9.5%	12.0%			
Trade, Transportation, and Utilities	250	16,160	24.5%	19.5%			
Information	20	1,750	2.0%	2.0%			
Financial Activities	60	4,690	6.0%	5.5%			
Professional and Business Services	210	16,290	20.5%	20.0%			
Education and Health Service	110	14,090	10.5%	17.0%			
Leisure and Hospitality	140	6,550	13.5%	8.0%			
Other Services	20	2,440	2.0%	3.0%			
Public Administration	20	1,580	2.0%	2.0%			
Unclassified Industry	10	440	1.0%	0.5%			
Total	1,030	82,200	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

## Top 10 Employers by Employment in Q1 of 2025

Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
CMBK Resort Operations LLC
East Stroudsburg Area School District
Kalahari Resorts & Conventions
Stroudsburg Area School District
Saint Luke's Hospital

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,683	1.00	56,940	6,019,749	100.0%	100.0%	\$53,432	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	25	0.70	185	28,038	0.3%	0.5%	\$26,658	\$45,430
21	Mining, Quarrying, and Oil & Gas	7	0.35	69	20,860	0.1%	0.3%	\$59,435	\$105,671
22	Utilities	11	0.48	157	34,275	0.3%	0.6%	\$111,496	\$117,912
23	Construction	362	0.75	1,901	269,524	3.3%	4.5%	\$58,057	\$81,495
31-33	Manufacturing	124	0.93	4,949	563,767	8.7%	9.4%	\$92,017	\$77,222
42	Wholesale Trade	107	0.36	730	217,225	1.3%	3.6%	\$86,801	\$103,433
44-45	Retail Trade	585	1.52	8,560	595,107	15.0%	9.9%	\$33,331	\$37,566
48-49	Transportation and Warehousing	158	1.04	3,436	348,451	6.0%	5.8%	\$60,372	\$61,475
51	Information	41	0.34	304	94,435	0.5%	1.6%	\$55,420	\$127,563
52	Finance and Insurance	143	0.33	850	273,363	1.5%	4.5%	\$68,943	\$125,012
53	Real Estate and Rental and Leasing	150	0.88	563	67,751	1.0%	1.1%	\$46,328	\$75,745
54	Professional and Technical Services	327	0.37	1,405	396,986	2.5%	6.6%	\$68,108	\$122,816
55	Management of Companies and Enterprises	27	0.12	171	147,358	0.3%	2.4%	\$152,103	\$161,330
56	Administrative and Waste Services	202	0.61	1,722	299,369	3.0%	5.0%	\$43,609	\$51,366
61	Educational Services	90	1.04	4,847	492,429	8.5%	8.2%	\$65,962	\$69,268
62	Health Care and Social Assistance	425	0.87	9,535	1,154,466	16.7%	19.2%	\$59,417	\$64,842
71	Arts, Entertainment, and Recreation	80	1.13	1,140	106,263	2.0%	1.8%	\$29,817	\$44,444
72	Accommodation and Food Services	421	2.33	10,266	465,024	18.0%	7.7%	\$28,774	\$25,518
81	Other Services (Except Public Administration)	350	1.08	2,130	207,747	3.7%	3.5%	\$38,434	\$45,440
92	Public Administration	50	1.79	4,021	237,313	7.1%	3.9%	\$74,148	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			
	Company Ownership								
Total, All (	Ownership	3,683	1.00	56,940	6,019,749	100.0%	100.0%	\$53,432	\$71,731
Private Ov	wnership	3,516	0.94	47,305	5,345,897	83.1%	88.8%	\$50,181	\$71,761
Federal O	wnership	57	2.99	2,931	103,709	5.1%	1.7%	\$78,166	\$93,356
State Owr	nership	18	0.94	1,137	127,747	2.0%	2.1%	\$77,289	\$75,454
Local Owr	nership	93	1.33	5,566	442,396	9.8%	7.3%	\$63,169	\$65,225

Notes: 'Establ.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages						
		Entry-Level \	Nage	Average Wage		
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$27,720	\$30,780	\$53,800	\$63,690	
11-0000	Management	\$53,740	\$64,230	\$108,710	\$131,730	
13-0000	Business & Financial Operations	\$45,520	\$49,780	\$79,620	\$86,650	
15-0000	Computer & Mathematical	\$47,920	\$56,410	\$85,160	\$100,280	
17-0000	Architecture & Engineering	\$62,980	\$59,380	\$95,270	\$94,890	
19-0000	Life, Physical, & Social Science	\$50,710	\$50,040	\$83,100	\$85,750	
21-0000	Community & Social Service	\$35,970	\$39,030	\$57,380	\$57,940	
23-0000	Legal	\$37,970	\$49,940	\$70,580	\$116,900	
25-0000	Educational Instruction & Library	\$34,460	\$33,960	\$64,900	\$67,240	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,720	\$33,610	\$61,340	\$65,180	
29-0000	Healthcare Practitioners & Technical	\$43,380	\$48,760	\$85,650	\$97,430	
31-0000	Healthcare Support	\$24,990	\$26,910	\$33,760	\$35,900	
33-0000	Protective Service	\$32,710	\$32,510	\$50,550	\$58,460	
35-0000	Food Preparation & Serving Related	\$20,880	\$22,160	\$31,720	\$33,140	
37-0000	Building & Grounds Cleaning & Maintenance	\$28,020	\$28,100	\$36,630	\$38,190	
39-0000	Personal Care & Service	\$21,130	\$22,620	\$33,930	\$36,000	
41-0000	Sales & Related	\$23,830	\$25,890	\$37,900	\$50,110	
43-0000	Office & Administrative Support	\$29,700	\$32,920	\$44,510	\$48,410	
45-0000	Farming, Fishing, & Forestry	\$23,410	\$29,230	\$37,200	\$42,730	
47-0000	Construction & Extraction	\$38,810	\$42,180	\$55,950	\$64,370	
49-0000	Installation, Maintenance, & Repair	\$37,840	\$39,410	\$57,080	\$60,180	
51-0000	Production	\$33,170	\$34,480	\$49,720	\$50,090	
53-0000	Transportation & Material Moving	\$29,290	\$30,700	\$46,090	\$46,820	
Note: 'ND' r	oprosonts Non Disclosoble information			4 -		

Note: 'ND' represents Non-Disclosable information.

