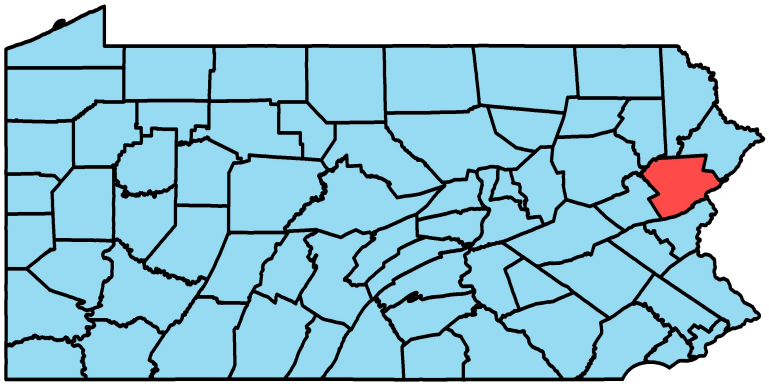
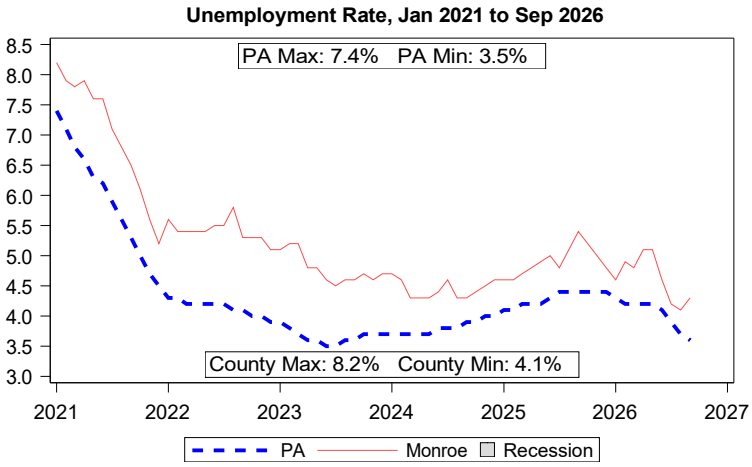
Monroe County Profile

October 2026





2024 Population		
Demographic	**County**	**PA**
Total Population	167,515	13,018,639
Female	83,561	6,600,139
Male	83,954	6,418,500
Population by Race		
White	63.7%	74.5%
Black	13.9%	10.6%
Other	22.4%	14.9%
Hispanic Origin (all races)	18.2%	8.7%
Population by Age		
Ages 0 to 17	19.1%	20.4%
Ages 18 to 24	9.2%	9.0%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.5%	12.6%
Ages 45 to 54	12.9%	11.9%
Ages 55 to 64	16.2%	13.6%
Ages 65 to 74	12.3%	11.4%
Ages 75 and Older	7.3%	8.1%
Median Age	44.1	40.9

Source: U.S. Census 5 Year Estimate 2020-2024 (Tables: DP05 and B01001)

Online Job Postings	County	PA
September 2026	3,020	349,583
September 2025	2,609	272,682
Annual Percent Change	15.8%	28.2%
Annual Volume Change	411	76,901

Source: The Conference Board - LightCast - Help Wanted OnLine ™

2024 Veterans	County	PA
Total Veterans	9,527	632,183
Veteran Median Income	$49,761	$49,710
Non-Veteran Median Income	$36,844	$41,158
Veteran Unemployment Rate	1.3%	4.0%
Non-Veteran Unemployment Rate	6.7%	5.3%

Source: U.S. Census 5 Year Estimate 2020-2024 (Table: S2101)

2024 Resident Income	County	PA
Per Capita Income	$56,584	$70,678
Total Personal Income (in thousands)	$9,422,478	$924,379,637
Total Earnings (in thousands)	$5,568,935	$557,446,902
Total Dividends/Interest/Rent (in thousands)	$1,526,443	$176,152,838
Total Transfer Payments (in thousands)	$2,327,100	$190,779,897

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Sep 2026	**County**	**PA**
Unemployment Rate	4.3%	3.6%
Labor Force	84,500	6,663,000
Employed	80,900	6,423,000
Unemployed	3,600	241,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Oct 2025 to Sep 2026	**Volume**		**Percent of Total**	
Pre-UC Industry	**County**	**PA**	**County**	**PA**
Natural Resources and Mining	0	620	0.0%	1.0%
Construction	70	6,450	6.5%	8.0%
Manufacturing	100	9,740	9.0%	12.0%
Trade, Transportation, and Utilities	280	17,150	25.5%	21.0%
Information	20	1,700	2.0%	2.0%
Financial Activities	40	4,550	3.5%	5.5%
Professional and Business Services	240	16,290	22.0%	20.0%
Education and Health Services	150	16,230	14.0%	19.5%
Leisure and Hospitality	130	5,870	12.0%	7.0%
Other Services	40	2,260	3.5%	2.5%
Public Administration	10	950	1.0%	1.0%
Unclassified Industry	10	570	1.0%	0.5%
Total	1,090	82,380	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2026

Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
CMBK Resort Operations LLC
Saint Luke's Hospital
East Stroudsburg Area School District
Kalahari Resorts & Conventions
Freedom Care PA LLC

Source: Quarterly Census of Employment and Wages

Monroe County Profile

October 2026

Quarterly Census of Employment and Wages, 2025 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,715	1.00	57,138	6,053,211	100.0%	100.0%	$55,417	$74,308
11	Agriculture, Forestry, Fishing and Hunting	25	0.63	171	28,579	0.3%	0.5%	$26,865	$47,576
21	Mining, Quarrying, and Oil & Gas	7	0.34	66	20,384	0.1%	0.3%	$65,111	$113,098
22	Utilities	11	0.46	149	34,499	0.3%	0.6%	$117,498	$126,101
23	Construction	364	0.74	1,922	273,602	3.4%	4.5%	$60,669	$85,413
31-33	Manufacturing	126	0.93	4,879	557,772	8.5%	9.2%	$92,364	$80,784
42	Wholesale Trade	105	0.37	758	216,493	1.3%	3.6%	$87,423	$106,359
44-45	Retail Trade	587	1.56	8,641	587,947	15.1%	9.7%	$33,925	$38,635
48-49	Transportation and Warehousing	159	1.01	3,341	350,819	5.8%	5.8%	$65,083	$63,462
51	Information	41	0.36	314	93,649	0.5%	1.5%	$55,978	$135,574
52	Finance and Insurance	144	0.31	815	274,779	1.4%	4.5%	$94,881	$131,470
53	Real Estate and Rental and Leasing	158	0.99	631	67,669	1.1%	1.1%	$46,884	$78,415
54	Professional and Technical Services	327	0.36	1,363	396,119	2.4%	6.5%	$73,320	$128,905
55	Management of Companies and Enterprises	27	0.13	180	147,222	0.3%	2.4%	$158,143	$162,057
56	Administrative and Waste Services	207	0.66	1,852	299,199	3.2%	4.9%	$47,108	$52,921
61	Educational Services	90	1.05	4,938	496,218	8.6%	8.2%	$68,596	$71,395
62	Health Care and Social Assistance	430	0.87	9,755	1,185,897	17.1%	19.6%	$61,499	$66,611
71	Arts, Entertainment, and Recreation	76	1.17	1,183	107,278	2.1%	1.8%	$31,329	$46,852
72	Accommodation and Food Services	430	2.28	10,100	468,913	17.7%	7.7%	$29,229	$26,244
81	Other Services (Except Public Administration)	352	1.12	2,184	207,425	3.8%	3.4%	$40,110	$47,067
92	Public Administration	50	1.73	3,898	238,749	6.8%	3.9%	$76,256	$79,384
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All Ownership		3,715	1.00	57,138	6,053,211	100.0%	100.0%	$55,417	$74,308
Private Ownership		3,549	0.94	47,616	5,375,590	83.3%	88.8%	$52,142	$74,383
Federal Ownership		54	2.92	2,779	100,986	4.9%	1.7%	$80,131	$96,479
State Ownership		18	0.94	1,145	128,790	2.0%	2.1%	$78,752	$77,530
Local Ownership		94	1.32	5,598	447,845	9.8%	7.4%	$66,229	$67,475

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2025 Annual Averages					
		Entry-Level Wage		Average Wage	
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	$28,560	$31,790	$54,180	$65,730
11-0000	Management	$55,030	$66,730	$105,640	$133,800
13-0000	Business & Financial Operations	$47,180	$52,070	$81,310	$89,550
15-0000	Computer & Mathematical	$52,040	$60,770	$89,730	$105,590
17-0000	Architecture & Engineering	$69,910	$62,100	$100,420	$98,360
19-0000	Life, Physical, & Social Science	$50,230	$53,900	$76,010	$94,370
21-0000	Community & Social Service	$35,650	$38,950	$56,020	$57,440
23-0000	Legal	$44,160	$55,640	$79,120	$127,170
25-0000	Educational Instruction & Library	$36,870	$35,190	$66,810	$68,520
27-0000	Arts, Design, Entertainment, Sports, & Media	$32,150	$35,380	$60,690	$67,740
29-0000	Healthcare Practitioners & Technical	$44,720	$50,030	$85,320	$99,880
31-0000	Healthcare Support	$26,940	$27,510	$35,030	$36,430
33-0000	Protective Service	$31,620	$32,660	$49,620	$58,320
35-0000	Food Preparation & Serving Related	$21,280	$23,100	$31,800	$34,380
37-0000	Building & Grounds Cleaning & Maintenance	$28,630	$29,450	$38,900	$39,660
39-0000	Personal Care & Service	$23,860	$24,400	$35,320	$38,420
41-0000	Sales & Related	$24,830	$26,650	$38,620	$51,010
43-0000	Office & Administrative Support	$30,960	$34,100	$45,610	$49,740
45-0000	Farming, Fishing, & Forestry	$21,520	$29,910	$34,760	$42,490
47-0000	Construction & Extraction	$40,860	$43,730	$57,820	$66,410
49-0000	Installation, Maintenance, & Repair	$38,870	$40,620	$58,920	$61,750
51-0000	Production	$33,890	$35,280	$52,130	$51,330
53-0000	Transportation & Material Moving	$30,610	$31,880	$46,140	$47,050

Note: 'ND' represents Non-Disclosable information.

Pennsylvania
Department of Labor & Industry
Center for Workforce Information & Analysis

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