



2023 Population		
Demographic	County	PA
Total Population	167,784	12,986,518
Female	83,808	6,585,606
Male	83,976	6,400,912
Population by Race		
White	66.5%	75.8%
Black	14.0%	10.7%
Other	19.5%	13.5%
Hispanic Origin (all races)	17.7%	8.4%
Population by Age		
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	9.3%	8.9%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	16.4%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	43.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	2,431	244,001
December 2024	2,150	204,316
Annual Percent Change	13.1%	19.4%
Annual Volume Change	281	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,838	656,112
Veteran Median Income	\$49,377	\$48,257
Non-Veteran Median Income	\$35,618	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,716	\$68,945
Total Personal Income (in thousands)	\$9,085,682	\$893,649,165
Total Earnings (in thousands)	\$5,434,069	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,390,004	\$167,613,070
Total Transfer Payments (in thousands)	\$2,261,609	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	4.6%	4.2%
Labor Force	85,100	6,570,000
Employed	81,100	6,293,000
Unemployed	3,900	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	720	1.0%	1.0%
Construction	80	7,320	7.5%	9.0%
Manufacturing	100	9,990	9.5%	12.0%
Trade, Transportation, and Utilities	270	16,540	25.5%	20.0%
Information	20	1,670	2.0%	2.0%
Financial Activities	50	4,540	4.5%	5.5%
Professional and Business Services	190	16,430	18.0%	19.5%
Education and Health Service	140	15,320	13.0%	18.5%
Leisure and Hospitality	140	6,460	13.0%	8.0%
Other Services	30	2,490	3.0%	3.0%
Public Administration	20	1,290	2.0%	1.5%
Unclassified Industry	10	500	1.0%	0.5%
Total	1,060	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
Kalahari Resorts & Conventions
CMBK Resort Operations LLC
Saint Luke's Hospital
Mount Airy Casino Resort
Stroudsburg Area School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	3,683	1.00	56,940	6,019,749	100.0%	100.0%	\$53,432	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	25	0.70	185	28,038	0.3%	0.5%	\$26,658	\$45,430
21	Mining, Quarrying, and Oil & Gas	7	0.35	69	20,860	0.1%	0.3%	\$59,435	\$105,671
22	Utilities	11	0.48	157	34,275	0.3%	0.6%	\$111,496	\$117,912
23	Construction	362	0.75	1,901	269,524	3.3%	4.5%	\$58,057	\$81,495
31-33	Manufacturing	124	0.93	4,949	563,767	8.7%	9.4%	\$92,017	\$77,222
42	Wholesale Trade	107	0.36	730	217,225	1.3%	3.6%	\$86,801	\$103,433
44-45	Retail Trade	585	1.52	8,560	595,107	15.0%	9.9%	\$33,331	\$37,566
48-49	Transportation and Warehousing	158	1.04	3,436	348,451	6.0%	5.8%	\$60,372	\$61,475
51	Information	41	0.34	304	94,435	0.5%	1.6%	\$55,420	\$127,563
52	Finance and Insurance	143	0.33	850	273,363	1.5%	4.5%	\$68,943	\$125,012
53	Real Estate and Rental and Leasing	150	0.88	563	67,751	1.0%	1.1%	\$46,328	\$75,745
54	Professional and Technical Services	327	0.37	1,405	396,986	2.5%	6.6%	\$68,108	\$122,816
55	Management of Companies and Enterprises	27	0.12	171	147,358	0.3%	2.4%	\$152,103	\$161,330
56	Administrative and Waste Services	202	0.61	1,722	299,369	3.0%	5.0%	\$43,609	\$51,366
61	Educational Services	90	1.04	4,847	492,429	8.5%	8.2%	\$65,962	\$69,268
62	Health Care and Social Assistance	425	0.87	9,535	1,154,466	16.7%	19.2%	\$59,417	\$64,842
71	Arts, Entertainment, and Recreation	80	1.13	1,140	106,263	2.0%	1.8%	\$29,817	\$44,444
72	Accommodation and Food Services	421	2.33	10,266	465,024	18.0%	7.7%	\$28,774	\$25,518
81	Other Services (Except Public Administration)	350	1.08	2,130	207,747	3.7%	3.5%	\$38,434	\$45,440
92	Public Administration	50	1.79	4,021	237,313	7.1%	3.9%	\$74,148	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	3,683	1.00	56,940	6,019,749	100.0%	100.0%	\$53,432	\$71,731
	Private Ownership	3,516	0.94	47,305	5,345,897	83.1%	88.8%	\$50,181	\$71,761
	Federal Ownership	57	2.99	2,931	103,709	5.1%	1.7%	\$78,166	\$93,356
	State Ownership	18	0.94	1,137	127,747	2.0%	2.1%	\$77,289	\$75,454
	Local Ownership	93	1.33	5,566	442,396	9.8%	7.3%	\$63,169	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,720	\$30,780	\$53,800	\$63,690
11-0000	Management	\$53,740	\$64,230	\$108,710	\$131,730
13-0000	Business & Financial Operations	\$45,520	\$49,780	\$79,620	\$86,650
15-0000	Computer & Mathematical	\$47,920	\$56,410	\$85,160	\$100,280
17-0000	Architecture & Engineering	\$62,980	\$59,380	\$95,270	\$94,890
19-0000	Life, Physical, & Social Science	\$50,710	\$50,040	\$83,100	\$85,750
21-0000	Community & Social Service	\$35,970	\$39,030	\$57,380	\$57,940
23-0000	Legal	\$37,970	\$49,940	\$70,580	\$116,900
25-0000	Educational Instruction & Library	\$34,460	\$33,960	\$64,900	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,720	\$33,610	\$61,340	\$65,180
29-0000	Healthcare Practitioners & Technical	\$43,380	\$48,760	\$85,650	\$97,430
31-0000	Healthcare Support	\$24,990	\$26,910	\$33,760	\$35,900
33-0000	Protective Service	\$32,710	\$32,510	\$50,550	\$58,460
35-0000	Food Preparation & Serving Related	\$20,880	\$22,160	\$31,720	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$28,020	\$28,100	\$36,630	\$38,190
39-0000	Personal Care & Service	\$21,130	\$22,620	\$33,930	\$36,000
41-0000	Sales & Related	\$23,830	\$25,890	\$37,900	\$50,110
43-0000	Office & Administrative Support	\$29,700	\$32,920	\$44,510	\$48,410
45-0000	Farming, Fishing, & Forestry	\$23,410	\$29,230	\$37,200	\$42,730
47-0000	Construction & Extraction	\$38,810	\$42,180	\$55,950	\$64,370
49-0000	Installation, Maintenance, & Repair	\$37,840	\$39,410	\$57,080	\$60,180
51-0000	Production	\$33,170	\$34,480	\$49,720	\$50,090
53-0000	Transportation & Material Moving	\$29,290	\$30,700	\$46,090	\$46,820

Note: 'ND' represents Non-Disclosable information.



Pennsylvania  
**Department of Labor & Industry**  
 Center for Workforce Information & Analysis