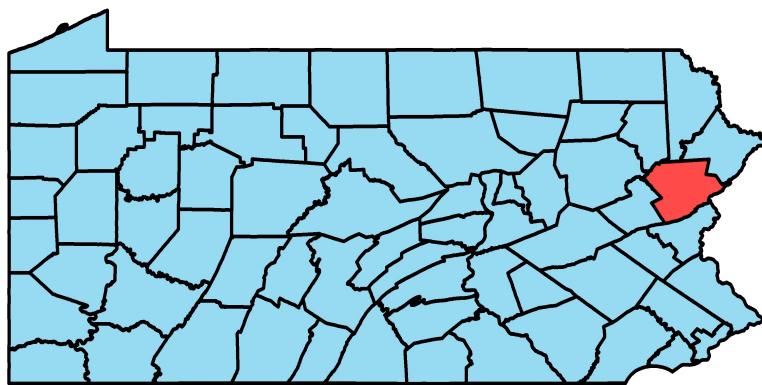
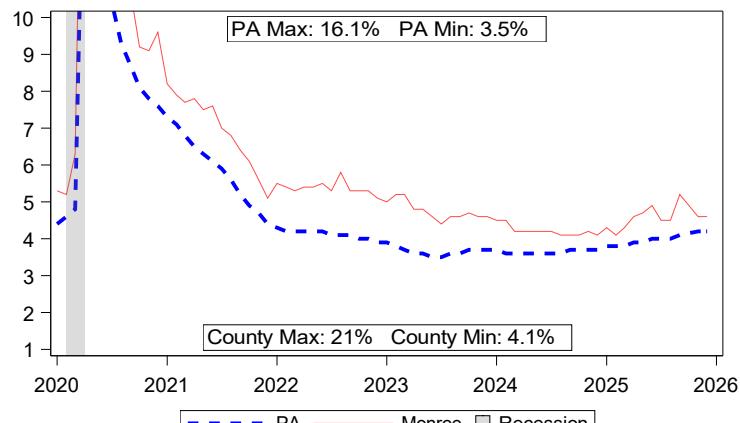


Monroe County Profile

February 2026



Unemployment Rate, Jan 2020 to Dec 2025



2023 Population

| Demographic | County | PA |
|------------------|---------|------------|
| Total Population | 167,784 | 12,986,518 |
| Female | 83,808 | 6,585,606 |
| Male | 83,976 | 6,400,912 |

Population by Race

| | | |
|-----------------------------|-------|-------|
| White | 66.5% | 75.8% |
| Black | 14.0% | 10.7% |
| Other | 19.5% | 13.5% |
| Hispanic Origin (all races) | 17.7% | 8.4% |

Population by Age

| | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 19.3% | 20.6% |
| Ages 18 to 24 | 9.3% | 8.9% |
| Ages 25 to 34 | 11.5% | 13.0% |
| Ages 35 to 44 | 11.3% | 12.3% |
| Ages 45 to 54 | 13.3% | 12.2% |
| Ages 55 to 64 | 16.4% | 13.9% |
| Ages 65 to 74 | 11.9% | 11.2% |
| Ages 75 and Older | 7.0% | 7.9% |
| Median Age | 43.9 | 40.9 |

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| December 2025 | 2,431 | 244,001 |
| December 2024 | 2,150 | 204,316 |
| Annual Percent Change | 13.1% | 19.4% |
| Annual Volume Change | 281 | 39,685 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2023 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 9,838 | 656,112 |
| Veteran Median Income | \$49,377 | \$48,257 |
| Non-Veteran Median Income | \$35,618 | \$39,875 |
| Veteran Unemployment Rate | 2.2% | 3.9% |
| Non-Veteran Unemployment Rate | 6.4% | 5.3% |

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

| 2023 Resident Income | County | PA |
|--|-------------|---------------|
| Per Capita Income | \$54,716 | \$68,945 |
| Total Personal Income (in thousands) | \$9,085,682 | \$893,649,165 |
| Total Earnings (in thousands) | \$5,434,069 | \$538,362,363 |
| Total Dividends/Interest/Rent (in thousands) | \$1,390,004 | \$167,613,070 |
| Total Transfer Payments (in thousands) | \$2,261,609 | \$187,673,732 |

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Dec 2025

| | County | PA |
|-------------------|--------|-----------|
| Unemployment Rate | 4.6% | 4.2% |
| Labor Force | 85,100 | 6,570,000 |
| Employed | 81,100 | 6,293,000 |
| Unemployed | 3,900 | 278,000 |

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees

| Pre-UC Industry | Jan 2025 to Dec 2025 | | Volume | | Percent of Total | |
|--------------------------------------|----------------------|--------|--------|-------|------------------|------|
| | County | PA | County | PA | County | PA |
| Natural Resources and Mining | 10 | 720 | 1.0% | 1.0% | 1.0% | 1.0% |
| Construction | 80 | 7,320 | 7.5% | 9.0% | | |
| Manufacturing | 100 | 9,990 | 9.5% | 12.0% | | |
| Trade, Transportation, and Utilities | 270 | 16,540 | 25.5% | 20.0% | | |
| Information | 20 | 1,670 | 2.0% | 2.0% | | |
| Financial Activities | 50 | 4,540 | 4.5% | 5.5% | | |
| Professional and Business Services | 190 | 16,430 | 18.0% | 19.5% | | |
| Education and Health Service | 140 | 15,320 | 13.0% | 18.5% | | |
| Leisure and Hospitality | 140 | 6,460 | 13.0% | 8.0% | | |
| Other Services | 30 | 2,490 | 3.0% | 3.0% | | |
| Public Administration | 20 | 1,290 | 2.0% | 1.5% | | |
| Unclassified Industry | 10 | 500 | 1.0% | 0.5% | | |
| Total | 1,060 | 83,270 | 100% | 100% | | |

Note: Percentages less than 0.5% will be displayed as 0.0%.

Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024

| |
|----------------------------------|
| Federal Government |
| Aventis Pasteur Inc |
| Wal-Mart Associates Inc |
| Lehigh Valley Hospital Pocono |
| Pocono Mountain School District |
| Kalahari Resorts & Conventions |
| CMBK Resort Operations LLC |
| Saint Luke's Hospital |
| Mount Airy Casino Resort |
| Stroudsburg Area School District |

Source: Quarterly Census of Employment and Wages

Center for Workforce Information & Analysis

| Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
| | | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 3,683 | 1.00 | 56,940 | 6,019,749 | 100.0% | 100.0% | \$53,432 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 25 | 0.70 | 185 | 28,038 | 0.3% | 0.5% | \$26,658 | \$45,430 |
| 21 | Mining, Quarrying, and Oil & Gas | 7 | 0.35 | 69 | 20,860 | 0.1% | 0.3% | \$59,435 | \$105,671 |
| 22 | Utilities | 11 | 0.48 | 157 | 34,275 | 0.3% | 0.6% | \$111,496 | \$117,912 |
| 23 | Construction | 362 | 0.75 | 1,901 | 269,524 | 3.3% | 4.5% | \$58,057 | \$81,495 |
| 31-33 | Manufacturing | 124 | 0.93 | 4,949 | 563,767 | 8.7% | 9.4% | \$92,017 | \$77,222 |
| 42 | Wholesale Trade | 107 | 0.36 | 730 | 217,225 | 1.3% | 3.6% | \$86,801 | \$103,433 |
| 44-45 | Retail Trade | 585 | 1.52 | 8,560 | 595,107 | 15.0% | 9.9% | \$33,331 | \$37,566 |
| 48-49 | Transportation and Warehousing | 158 | 1.04 | 3,436 | 348,451 | 6.0% | 5.8% | \$60,372 | \$61,475 |
| 51 | Information | 41 | 0.34 | 304 | 94,435 | 0.5% | 1.6% | \$55,420 | \$127,563 |
| 52 | Finance and Insurance | 143 | 0.33 | 850 | 273,363 | 1.5% | 4.5% | \$68,943 | \$125,012 |
| 53 | Real Estate and Rental and Leasing | 150 | 0.88 | 563 | 67,751 | 1.0% | 1.1% | \$46,328 | \$75,745 |
| 54 | Professional and Technical Services | 327 | 0.37 | 1,405 | 396,986 | 2.5% | 6.6% | \$68,108 | \$122,816 |
| 55 | Management of Companies and Enterprises | 27 | 0.12 | 171 | 147,358 | 0.3% | 2.4% | \$152,103 | \$161,330 |
| 56 | Administrative and Waste Services | 202 | 0.61 | 1,722 | 299,369 | 3.0% | 5.0% | \$43,609 | \$51,366 |
| 61 | Educational Services | 90 | 1.04 | 4,847 | 492,429 | 8.5% | 8.2% | \$65,962 | \$69,268 |
| 62 | Health Care and Social Assistance | 425 | 0.87 | 9,535 | 1,154,466 | 16.7% | 19.2% | \$59,417 | \$64,842 |
| 71 | Arts, Entertainment, and Recreation | 80 | 1.13 | 1,140 | 106,263 | 2.0% | 1.8% | \$29,817 | \$44,444 |
| 72 | Accommodation and Food Services | 421 | 2.33 | 10,266 | 465,024 | 18.0% | 7.7% | \$28,774 | \$25,518 |
| 81 | Other Services (Except Public Administration) | 350 | 1.08 | 2,130 | 207,747 | 3.7% | 3.5% | \$38,434 | \$45,440 |
| 92 | Public Administration | 50 | 1.79 | 4,021 | 237,313 | 7.1% | 3.9% | \$74,148 | \$77,037 |
| | Total, Suppressed Local Industries | 0 | 0 | 0 | 0.0% | | | | |
| Company Ownership | | | | | | | | | |
| Total, All Ownership | | 3,683 | 1.00 | 56,940 | 6,019,749 | 100.0% | 100.0% | \$53,432 | \$71,731 |
| Private Ownership | | 3,516 | 0.94 | 47,305 | 5,345,897 | 83.1% | 88.8% | \$50,181 | \$71,761 |
| Federal Ownership | | 57 | 2.99 | 2,931 | 103,709 | 5.1% | 1.7% | \$78,166 | \$93,356 |
| State Ownership | | 18 | 0.94 | 1,137 | 127,747 | 2.0% | 2.1% | \$77,289 | \$75,454 |
| Local Ownership | | 93 | 1.33 | 5,566 | 442,396 | 9.8% | 7.3% | \$63,169 | \$65,225 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2024 Annual Averages | | | | | | | | | |
|--|--|------------------|----------|-----------|-----------|--------------|----|--------|----|
| SOC Code | Major Occupational Group | Entry-Level Wage | | | | Average Wage | | | |
| | | County | PA | County | PA | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$27,720 | \$30,780 | \$53,800 | \$63,690 | | | | |
| 11-0000 | Management | \$53,740 | \$64,230 | \$108,710 | \$131,730 | | | | |
| 13-0000 | Business & Financial Operations | \$45,520 | \$49,780 | \$79,620 | \$86,650 | | | | |
| 15-0000 | Computer & Mathematical | \$47,920 | \$56,410 | \$85,160 | \$100,280 | | | | |
| 17-0000 | Architecture & Engineering | \$62,980 | \$59,380 | \$95,270 | \$94,890 | | | | |
| 19-0000 | Life, Physical, & Social Science | \$50,710 | \$50,040 | \$83,100 | \$85,750 | | | | |
| 21-0000 | Community & Social Service | \$35,970 | \$39,030 | \$57,380 | \$57,940 | | | | |
| 23-0000 | Legal | \$37,970 | \$49,940 | \$70,580 | \$116,900 | | | | |
| 25-0000 | Educational Instruction & Library | \$34,460 | \$33,960 | \$64,900 | \$67,240 | | | | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | \$31,720 | \$33,610 | \$61,340 | \$65,180 | | | | |
| 29-0000 | Healthcare Practitioners & Technical | \$43,380 | \$48,760 | \$85,650 | \$97,430 | | | | |
| 31-0000 | Healthcare Support | \$24,990 | \$26,910 | \$33,760 | \$35,900 | | | | |
| 33-0000 | Protective Service | \$32,710 | \$32,510 | \$50,550 | \$58,460 | | | | |
| 35-0000 | Food Preparation & Serving Related | \$20,880 | \$22,160 | \$31,720 | \$33,140 | | | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$28,020 | \$28,100 | \$36,630 | \$38,190 | | | | |
| 39-0000 | Personal Care & Service | \$21,130 | \$22,620 | \$33,930 | \$36,000 | | | | |
| 41-0000 | Sales & Related | \$23,830 | \$25,890 | \$37,900 | \$50,110 | | | | |
| 43-0000 | Office & Administrative Support | \$29,700 | \$32,920 | \$44,510 | \$48,410 | | | | |
| 45-0000 | Farming, Fishing, & Forestry | \$23,410 | \$29,230 | \$37,200 | \$42,730 | | | | |
| 47-0000 | Construction & Extraction | \$38,810 | \$42,180 | \$55,950 | \$64,370 | | | | |
| 49-0000 | Installation, Maintenance, & Repair | \$37,840 | \$39,410 | \$57,080 | \$60,180 | | | | |
| 51-0000 | Production | \$33,170 | \$34,480 | \$49,720 | \$50,090 | | | | |
| 53-0000 | Transportation & Material Moving | \$29,290 | \$30,700 | \$46,090 | \$46,820 | | | | |

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
Center for Workforce Information & Analysis