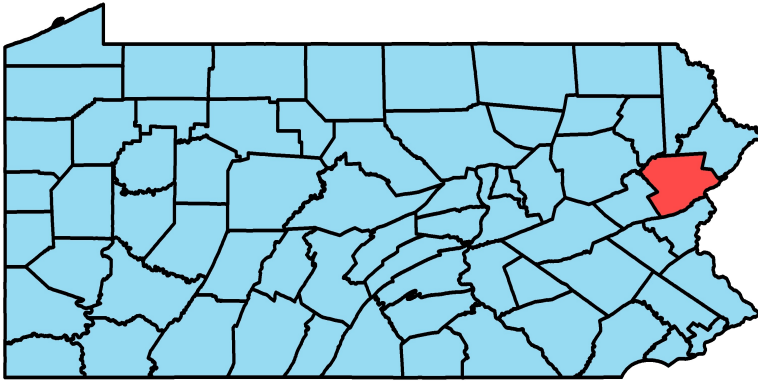
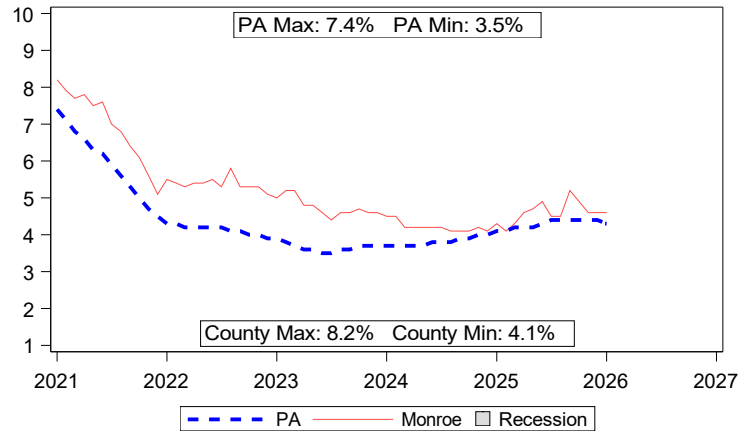


Monroe County Profile

April 2026



Unemployment Rate, Jan 2021 to Jan 2026



2024 Population		
Demographic	County	PA
Total Population	167,515	13,018,639
Female	83,561	6,600,139
Male	83,954	6,418,500
Population by Race		
White	63.7%	74.5%
Black	13.9%	10.6%
Other	22.4%	14.9%
Hispanic Origin (all races)	18.2%	8.7%
Population by Age		
Ages 0 to 17	19.1%	20.4%
Ages 18 to 24	9.2%	9.0%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.5%	12.6%
Ages 45 to 54	12.9%	11.9%
Ages 55 to 64	16.2%	13.6%
Ages 65 to 74	12.3%	11.4%
Ages 75 and Older	7.3%	8.1%
Median Age	44.1	40.9

Source: U.S. Census 5 Year Estimate 2020-2024 (Tables: DP05 and B01001)

Online Job Postings	County	PA
January 2026	2,464	249,752
January 2025	2,442	229,985
Annual Percent Change	0.9%	8.6%
Annual Volume Change	22	19,767

Source: The Conference Board - LightCast - Help Wanted OnLine™

2024 Veterans	County	PA
Total Veterans	9,527	632,183
Veteran Median Income	\$49,761	\$49,710
Non-Veteran Median Income	\$36,844	\$41,158
Veteran Unemployment Rate	1.3%	4.0%
Non-Veteran Unemployment Rate	6.7%	5.3%

Source: U.S. Census 5 Year Estimate 2020-2024 (Table: S2101)

2024 Resident Income	County	PA
Per Capita Income	\$56,584	\$70,678
Total Personal Income (in thousands)	\$9,422,478	\$924,379,637
Total Earnings (in thousands)	\$5,568,935	\$557,446,902
Total Dividends/Interest/Rent (in thousands)	\$1,526,443	\$176,152,838
Total Transfer Payments (in thousands)	\$2,327,100	\$190,779,897

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jan 2026	County	PA
Unemployment Rate	4.6%	4.3%
Labor Force	83,200	6,583,000
Employed	79,400	6,301,000
Unemployed	3,800	282,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Feb 2025 to Jan 2026	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	760	1.0%	1.0%
Construction	70	7,320	6.5%	8.5%
Manufacturing	100	10,280	9.5%	12.0%
Trade, Transportation, and Utilities	280	16,850	26.5%	20.0%
Information	20	1,690	2.0%	2.0%
Financial Activities	50	4,550	4.5%	5.5%
Professional and Business Services	180	16,490	17.0%	19.5%
Education and Health Service	150	15,570	14.0%	18.5%
Leisure and Hospitality	140	6,400	13.0%	7.5%
Other Services	30	2,540	3.0%	3.0%
Public Administration	20	1,290	2.0%	1.5%
Unclassified Industry	10	540	1.0%	0.5%
Total	1,060	84,280	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2025
Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
Kalahari Resorts & Conventions
East Stroudsburg Area School District
Saint Luke's Hospital
CMBK Resort Operations LLC
Stroudsburg Area School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,683	1.00	56,940	6,019,749	100.0%	100.0%	\$53,432	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	25	0.70	185	28,038	0.3%	0.5%	\$26,658	\$45,430
21	Mining, Quarrying, and Oil & Gas	7	0.35	69	20,860	0.1%	0.3%	\$59,435	\$105,671
22	Utilities	11	0.48	157	34,275	0.3%	0.6%	\$111,496	\$117,912
23	Construction	362	0.75	1,901	269,524	3.3%	4.5%	\$58,057	\$81,495
31-33	Manufacturing	124	0.93	4,949	563,767	8.7%	9.4%	\$92,017	\$77,222
42	Wholesale Trade	107	0.36	730	217,225	1.3%	3.6%	\$86,801	\$103,433
44-45	Retail Trade	585	1.52	8,560	595,107	15.0%	9.9%	\$33,331	\$37,566
48-49	Transportation and Warehousing	158	1.04	3,436	348,451	6.0%	5.8%	\$60,372	\$61,475
51	Information	41	0.34	304	94,435	0.5%	1.6%	\$55,420	\$127,563
52	Finance and Insurance	143	0.33	850	273,363	1.5%	4.5%	\$68,943	\$125,012
53	Real Estate and Rental and Leasing	150	0.88	563	67,751	1.0%	1.1%	\$46,328	\$75,745
54	Professional and Technical Services	327	0.37	1,405	396,986	2.5%	6.6%	\$68,108	\$122,816
55	Management of Companies and Enterprises	27	0.12	171	147,358	0.3%	2.4%	\$152,103	\$161,330
56	Administrative and Waste Services	202	0.61	1,722	299,369	3.0%	5.0%	\$43,609	\$51,366
61	Educational Services	90	1.04	4,847	492,429	8.5%	8.2%	\$65,962	\$69,268
62	Health Care and Social Assistance	425	0.87	9,535	1,154,466	16.7%	19.2%	\$59,417	\$64,842
71	Arts, Entertainment, and Recreation	80	1.13	1,140	106,263	2.0%	1.8%	\$29,817	\$44,444
72	Accommodation and Food Services	421	2.33	10,266	465,024	18.0%	7.7%	\$28,774	\$25,518
81	Other Services (Except Public Administration)	350	1.08	2,130	207,747	3.7%	3.5%	\$38,434	\$45,440
92	Public Administration	50	1.79	4,021	237,313	7.1%	3.9%	\$74,148	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	3,683	1.00	56,940	6,019,749	100.0%	100.0%	\$53,432	\$71,731
Private Ownership	3,516	0.94	47,305	5,345,897	83.1%	88.8%	\$50,181	\$71,761
Federal Ownership	57	2.99	2,931	103,709	5.1%	1.7%	\$78,166	\$93,356
State Ownership	18	0.94	1,137	127,747	2.0%	2.1%	\$77,289	\$75,454
Local Ownership	93	1.33	5,566	442,396	9.8%	7.3%	\$63,169	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,720	\$30,780	\$53,800	\$63,690
11-0000	Management	\$53,740	\$64,230	\$108,710	\$131,730
13-0000	Business & Financial Operations	\$45,520	\$49,780	\$79,620	\$86,650
15-0000	Computer & Mathematical	\$47,920	\$56,410	\$85,160	\$100,280
17-0000	Architecture & Engineering	\$62,980	\$59,380	\$95,270	\$94,890
19-0000	Life, Physical, & Social Science	\$50,710	\$50,040	\$83,100	\$85,750
21-0000	Community & Social Service	\$35,970	\$39,030	\$57,380	\$57,940
23-0000	Legal	\$37,970	\$49,940	\$70,580	\$116,900
25-0000	Educational Instruction & Library	\$34,460	\$33,960	\$64,900	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,720	\$33,610	\$61,340	\$65,180
29-0000	Healthcare Practitioners & Technical	\$43,380	\$48,760	\$85,650	\$97,430
31-0000	Healthcare Support	\$24,990	\$26,910	\$33,760	\$35,900
33-0000	Protective Service	\$32,710	\$32,510	\$50,550	\$58,460
35-0000	Food Preparation & Serving Related	\$20,880	\$22,160	\$31,720	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$28,020	\$28,100	\$36,630	\$38,190
39-0000	Personal Care & Service	\$21,130	\$22,620	\$33,930	\$36,000
41-0000	Sales & Related	\$23,830	\$25,890	\$37,900	\$50,110
43-0000	Office & Administrative Support	\$29,700	\$32,920	\$44,510	\$48,410
45-0000	Farming, Fishing, & Forestry	\$23,410	\$29,230	\$37,200	\$42,730
47-0000	Construction & Extraction	\$38,810	\$42,180	\$55,950	\$64,370
49-0000	Installation, Maintenance, & Repair	\$37,840	\$39,410	\$57,080	\$60,180
51-0000	Production	\$33,170	\$34,480	\$49,720	\$50,090
53-0000	Transportation & Material Moving	\$29,290	\$30,700	\$46,090	\$46,820

Note: 'ND' represents Non-Disclosable information.

