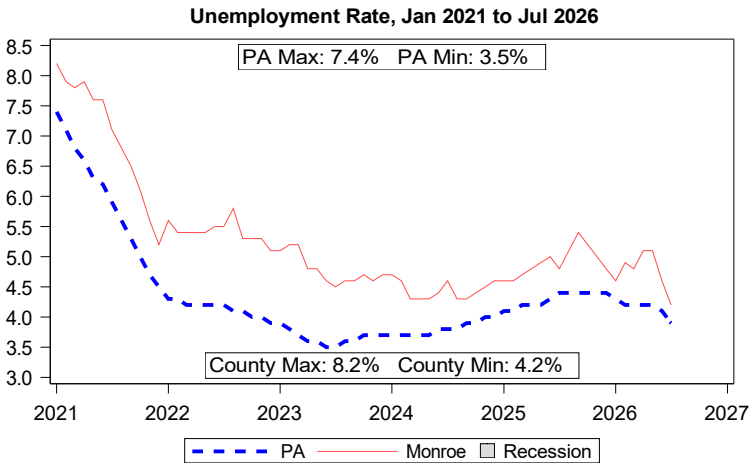
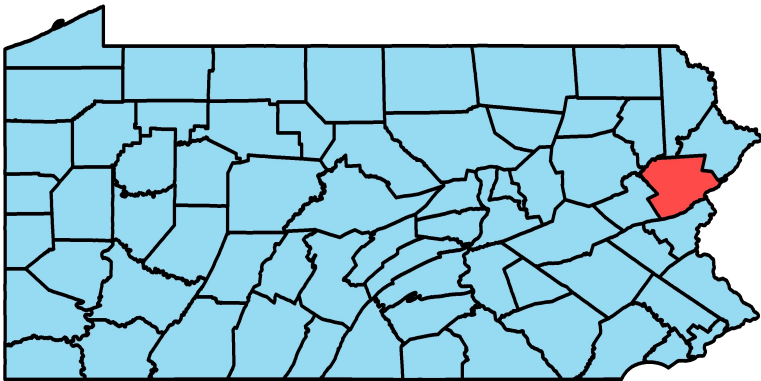




2024 Population		
Demographic	County	PA
Total Population	167,515	13,018,639
Female	83,561	6,600,139
Male	83,954	6,418,500
Population by Race		
White	63.7%	74.5%
Black	13.9%	10.6%
Other	22.4%	14.9%
Hispanic Origin (all races)	18.2%	8.7%
Population by Age		
Ages 0 to 17	19.1%	20.4%
Ages 18 to 24	9.2%	9.0%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.5%	12.6%
Ages 45 to 54	12.9%	11.9%
Ages 55 to 64	16.2%	13.6%
Ages 65 to 74	12.3%	11.4%
Ages 75 and Older	7.3%	8.1%
Median Age	44.1	40.9

Source: U.S. Census 5 Year Estimate 2020-2024 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2026	2,605	296,561
July 2025	3,258	307,976
Annual Percent Change	-20.0%	-3.7%
Annual Volume Change	-653	-11,415

Source: The Conference Board - LightCast - Help Wanted OnLine™

2024 Veterans	County	PA
Total Veterans	9,527	632,183
Veteran Median Income	\$49,761	\$49,710
Non-Veteran Median Income	\$36,844	\$41,158
Veteran Unemployment Rate	1.3%	4.0%
Non-Veteran Unemployment Rate	6.7%	5.3%

Source: U.S. Census 5 Year Estimate 2020-2024 (Table: S2101)

2024 Resident Income	County	PA
Per Capita Income	\$56,584	\$70,678
Total Personal Income (in thousands)	\$9,422,478	\$924,379,637
Total Earnings (in thousands)	\$5,568,935	\$557,446,902
Total Dividends/Interest/Rent (in thousands)	\$1,526,443	\$176,152,838
Total Transfer Payments (in thousands)	\$2,327,100	\$190,779,897

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2026	County	PA
Unemployment Rate	4.2%	3.9%
Labor Force	84,000	6,651,000
Employed	80,500	6,390,000
Unemployed	3,500	261,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Aug 2025 to Jul 2026	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	650	0.0%	1.0%
Construction	70	6,600	6.5%	8.0%
Manufacturing	110	9,940	10.0%	12.0%
Trade, Transportation, and Utilities	290	17,190	26.5%	20.5%
Information	10	1,650	1.0%	2.0%
Financial Activities	50	4,600	4.5%	5.5%
Professional and Business Services	220	16,550	20.0%	20.0%
Education and Health Services	150	16,230	14.0%	19.5%
Leisure and Hospitality	130	5,900	12.0%	7.0%
Other Services	40	2,370	3.5%	3.0%
Public Administration	10	890	1.0%	1.0%
Unclassified Industry	10	580	1.0%	0.5%
Total	1,090	83,150	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2026
Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
CMBK Resort Operations LLC
Saint Luke's Hospital
East Stroudsburg Area School District
Kalahari Resorts & Conventions
Freedom Care PA LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2025 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	3,715	1.00	57,138	6,053,211	100.0%	100.0%	\$55,417	\$74,308
11	Agriculture, Forestry, Fishing and Hunting	25	0.63	171	28,579	0.3%	0.5%	\$26,865	\$47,576
21	Mining, Quarrying, and Oil & Gas	7	0.34	66	20,384	0.1%	0.3%	\$65,111	\$113,098
22	Utilities	11	0.46	149	34,499	0.3%	0.6%	\$117,498	\$126,101
23	Construction	364	0.74	1,922	273,602	3.4%	4.5%	\$60,669	\$85,413
31-33	Manufacturing	126	0.93	4,879	557,772	8.5%	9.2%	\$92,364	\$80,784
42	Wholesale Trade	105	0.37	758	216,493	1.3%	3.6%	\$87,423	\$106,359
44-45	Retail Trade	587	1.56	8,641	587,947	15.1%	9.7%	\$33,925	\$38,635
48-49	Transportation and Warehousing	159	1.01	3,341	350,819	5.8%	5.8%	\$65,083	\$63,462
51	Information	41	0.36	314	93,649	0.5%	1.5%	\$55,978	\$135,574
52	Finance and Insurance	144	0.31	815	274,779	1.4%	4.5%	\$94,881	\$131,470
53	Real Estate and Rental and Leasing	158	0.99	631	67,669	1.1%	1.1%	\$46,884	\$78,415
54	Professional and Technical Services	327	0.36	1,363	396,119	2.4%	6.5%	\$73,320	\$128,905
55	Management of Companies and Enterprises	27	0.13	180	147,222	0.3%	2.4%	\$158,143	\$162,057
56	Administrative and Waste Services	207	0.66	1,852	299,199	3.2%	4.9%	\$47,108	\$52,921
61	Educational Services	90	1.05	4,938	496,218	8.6%	8.2%	\$68,596	\$71,395
62	Health Care and Social Assistance	430	0.87	9,755	1,185,897	17.1%	19.6%	\$61,499	\$66,611
71	Arts, Entertainment, and Recreation	76	1.17	1,183	107,278	2.1%	1.8%	\$31,329	\$46,852
72	Accommodation and Food Services	430	2.28	10,100	468,913	17.7%	7.7%	\$29,229	\$26,244
81	Other Services (Except Public Administration)	352	1.12	2,184	207,425	3.8%	3.4%	\$40,110	\$47,067
92	Public Administration	50	1.73	3,898	238,749	6.8%	3.9%	\$76,256	\$79,384
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	3,715	1.00	57,138	6,053,211	100.0%	100.0%	\$55,417	\$74,308
Private Ownership	3,549	0.94	47,616	5,375,590	83.3%	88.8%	\$52,142	\$74,383
Federal Ownership	54	2.92	2,779	100,986	4.9%	1.7%	\$80,131	\$96,479
State Ownership	18	0.94	1,145	128,790	2.0%	2.1%	\$78,752	\$77,530
Local Ownership	94	1.32	5,598	447,845	9.8%	7.4%	\$66,229	\$67,475

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2025 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,560	\$31,790	\$54,180	\$65,730
11-0000	Management	\$55,030	\$66,730	\$105,640	\$133,800
13-0000	Business & Financial Operations	\$47,180	\$52,070	\$81,310	\$89,550
15-0000	Computer & Mathematical	\$52,040	\$60,770	\$89,730	\$105,590
17-0000	Architecture & Engineering	\$69,910	\$62,100	\$100,420	\$98,360
19-0000	Life, Physical, & Social Science	\$50,230	\$53,900	\$76,010	\$94,370
21-0000	Community & Social Service	\$35,650	\$38,950	\$56,020	\$57,440
23-0000	Legal	\$44,160	\$55,640	\$79,120	\$127,170
25-0000	Educational Instruction & Library	\$36,870	\$35,190	\$66,810	\$68,520
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,150	\$35,380	\$60,690	\$67,740
29-0000	Healthcare Practitioners & Technical	\$44,720	\$50,030	\$85,320	\$99,880
31-0000	Healthcare Support	\$26,940	\$27,510	\$35,030	\$36,430
33-0000	Protective Service	\$31,620	\$32,660	\$49,620	\$58,320
35-0000	Food Preparation & Serving Related	\$21,280	\$23,100	\$31,800	\$34,380
37-0000	Building & Grounds Cleaning & Maintenance	\$28,630	\$29,450	\$38,900	\$39,660
39-0000	Personal Care & Service	\$23,860	\$24,400	\$35,320	\$38,420
41-0000	Sales & Related	\$24,830	\$26,650	\$38,620	\$51,010
43-0000	Office & Administrative Support	\$30,960	\$34,100	\$45,610	\$49,740
45-0000	Farming, Fishing, & Forestry	\$21,520	\$29,910	\$34,760	\$42,490
47-0000	Construction & Extraction	\$40,860	\$43,730	\$57,820	\$66,410
49-0000	Installation, Maintenance, & Repair	\$38,870	\$40,620	\$58,920	\$61,750
51-0000	Production	\$33,890	\$35,280	\$52,130	\$51,330
53-0000	Transportation & Material Moving	\$30,610	\$31,880	\$46,140	\$47,050

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
Center for Workforce Information & Analysis